

AGENDA
Regular Meeting (Virtual)
July 27, 2020
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held July 13, 2020
Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

COMMUNITY

- Item 1.** Minority Staff Recruitment - Mr. Robert Carter, Guest Speaker
- Item 2.** Use of President Rutherford B. Hayes namesake at Fremont City Schools

FACILITIES AND OPERATIONS

- Item 3.** **RESOLUTION CERTIFYING PETITIONS TO OHIO DEPARTMENT
OF EDUCATION AND SANDUSKY COUNTY BOARD OF ELECTIONS**

(O.R.C. §3311.242, O.R.C. §3311.06)

WHEREAS, on July 13, 2020, this Board acknowledged receipt of five (5) territory transfer petitions (collectively, the “Petitions”) requesting the transfer of certain parcels of property (the “Transferred Property”) located in the **School District to the Gibsonburg Exempted Village School District** and certified the same to the Sandusky County Board of

Item 3. RESOLUTION CERTIFYING PETITIONS TO OHIO DEPARTMENT
OF EDUCATION AND SANDUSKY COUNTY BOARD OF ELECTIONS (cont.)

Elections (“Board of Elections”) for determination of sufficiency of signatures of qualified electors; and

WHEREAS, on July 15, 2020, the Board of Elections reviewed and returned the Petitions, four (4) of which had sufficient signatures; and

WHEREAS, this Board is only permitted by law to consider further certification of those Petitions: (1) having sufficient signatures; (2) proposing a transfer of territory from the School District to another school district to which the territory is adjoining; and (3) not causing the School District to have non-contiguous boundaries;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE FREMONT CITY SCHOOL DISTRICT, COUNTY OF SANDUSKY, STATE OF OHIO, THAT:

Section 1. As indicated and summarized on EXHIBIT A attached hereto, the Treasurer of this Board is hereby directed and shall certify of four (4) of the Petitions as required by law to the Ohio Department of Education and the Board of Elections which valid Petitions request the transfer of the Transferred Property from the School District to the Gibsonburg Exempted Village School District. All of the Transferred Property is located in Washington Township.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Item 4. Consider approval of revised Policy AFC-1 (also GCN-1) - Evaluation of Professional Staff 2nd reading

__It is recommended that the Board of Education approved the revised Policy AFC-1 (also GNC-1)- Evaluation of Professional Staff (see attached).

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

STUDENT AND STAFF ACHIEVEMENT

Student Matters

Item 5. Campus Wear for the 2020-2021 school year

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Staff Matters

Item 6. Consider approval of the following administrative appointment

It is recommended that the Board approves Tracy Rusch*, Child Nutrition Supervisor, Step 5 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2020 and ending on July 31, 2021.

*Employment of the above administrative employee is contingent upon successful completion of all pre-employment requirements and certifications.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

FISCAL

Item 7. Consider approval of the June 2020 financial report

It is recommended that the June 2020 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

IV. Board Member Communications and Information

V. **Adjournment:**

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____Mrs. Rhea_____

EXHIBIT A

Summary of Petitions

Petition No.	Circulator	Township Location	No. of Signatures	Valid Signatures	Validity	Request Transfer To
1	James R. Henline	Washington	28	27	Valid	Gibsonsborg EVSD
2	James R. Henline	Washington	28	0	Invalid	Gibsonsborg EVSD
3	Sarah Decker	Washington	16	11	Valid	Gibsonsborg EVSD
4	Tracy Overmyer	Washington	7	7	Valid	Gibsonsborg EVSD
5	James R. Henline	Washington	3	3	Valid	Gibsonsborg EVSD

FREMONT CITY BOARD OF EDUCATION
Regular Meeting (Virtual)
SUMMARY
July 13, 2020

Roll Call

- MOTION 123-20 APPROVAL OF MINUTES**
Special meeting held June 15, 2020 and the regular meeting held June 22, 2020.
- MOTION 124-20 COMMUNITY – ITEM 1**
Item 1 – Approval of donations
- MOTION 125-20 COMMUNITY – ITEM 2**
Item 2 – Approval of resolution acknowledging receipt of Territory Transfer
Petitions and certify same to the County Board of Elections
- MOTION 126-20 FACILITIES AND OPERATIONS – ITEM 3**
Item 3 – Approval of resolution totaling \$197,684.84 at the New Croghan, Lutz &
Otis Elementary Schools
- MOTION 127-20 FACILITIES AND OPERATIONS – ITEMS 4, 5, 6, AND 7**
Item 4 – Approval of the agreement with BC Technologies Co., Final Forms
Item 5 – Approval of the agreement with ProMedica Employee Assistance
Program
Item 6 – Approval of the agreement with HealthLink
Item 7 – Approval of the agreement with EmployeeSafe Suite online training’s
program from Public School Works
- MOTION 128-20 FACILITIES AND OPERATIONS – ITEMS 9, 10, 11, 12, 13, 14, 15, 16, 17,
AND 18**

Item 9 – Approval of revised Policy BDDG – Minutes (Second Reading)
Item 10 – Approval of revised Policy GBCB – Staff Conduct (Second Reading)
Item 11 – Approval of revised Policy GBH (Also JM) – Staff-Student
Relations Second Reading)
Item 12 – Approval of new Policy IGCK – Blended Learning (Second Reading)
Item 13 – Approval of revised Policy IJA – Career Advising (Second Reading)
Item 14 – Approval of revised Policy IKF – Graduation Requirements (Second
Reading)
Item 15 – Approval of revised Regulation IKF-R – Graduation Requirements
(Second Reading)
Item 16 – Approval of new Policy IKFC – Graduation Plans and Students at Risk
Of Not Qualifying for a High School Diploma (Second Reading)
Item 17 – Approval of revised Policy JED – Student Absences and Excuses
(Second Reading)
Item 18 – Approval of revised Policy JEE – Student Attendance Accounting
(Second Reading)

FREMONT CITY BOARD OF EDUCATION
Regular Meeting (Virtual)
SUMMARY – Page 2
July 13, 2020

- MOTION 129-20 TABLE – ITEMS 8, 19 AND 20**
Approval to table Facilities and Operations matters – Items 8, 19 and 20
- MOTION 130-20 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 21, 22, 23, AND 24**
- Item 21 – Approval of resignations
Item 22 – Approval of appointments
Item 23 – Approval of supplemental contracts
Item 24 – Approval of resolution for supplemental duty positions
- MOTION 131-20 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 25**
Item 25 – Approval of the Employee Handbook for the 2020-2021 school year
- MOTION 132-20 CURRICULUM – ITEM 26**
Item 26 – Approval of payment to College Credit Plus participating colleges/
universities
- MOTION 133-20 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
July 13, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, July 13, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

MOTION 123-20 Approval of minutes

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve and sign the minutes of the special meeting held June 15, 2020 and the regular meeting held June 22, 2020.

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price

Motion carried. 5-0

Walk on Items

- Insert new Item 2 under Community Matters.

Superintendent's Report

Mr. Detwiler reviewed the draft of the return to school plan.

- On line option for those choosing not to attend class
- Commitment to the home education plan for a semester
- Protocol if student becomes ill at school

Recommendations of the Superintendent

COMMUNITY

MOTION 124-20

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve community matters – Item 1.

Item 1. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Croghan Colonial Bank	Cash for Gold Medals	\$1443.75	Fremont City Schools
Family Dollar Store	Candy & Messages for Graduates	not listed	Ross High School - Class of 2020
Ken Dummering, CPC	Graduation Services and photos	\$250.00	Ross High School - Class of 2020

Ayes: Rhea, Laird, Espiritu, Gorobetz, Price

Motion carried. 5-0

MOTION 125-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve community matters – Item 2.

**Item 2. Approval of resolution acknowledging receipt of Territory Transfer Petitions
and certify same to the County Board of Elections.**

Ayes: Laird, Gorobetz, Espiritu, Rhea, Price

Motion carried. 5-0

FACILITIES AND OPERATIONS

MOTION 126-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve facilities and operations matters –
Item 3.

**Fremont City Schools
Regular Meeting
July 13, 2020**

Item 3. Approval of a Resolution totaling \$197,684.84 at the New Croghan, Lutz & Otis Elementary Schools

It is recommended that the Board approves a Resolution totaling \$197,684.84 at the New Croghan, Lutz & Otis Elementary Schools

WHEREAS, The Fremont City Schools Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the construction of the new elementary schools; and

WHEREAS, The site grading plans needed revised to incorporate revisions to the playground areas at each school. An additional stormwater inlet structure was also added at Otis to help ensure proper drainage along Brush St. These all resulted in additional cost to the project and,

WHEREAS, The project team would like to accept a change order at Croghan for grading plan revisions for \$51,133.23, of which 100% is co-funded and,

WHEREAS, The project team would like to accept a change order at Lutz for grading plan revisions for \$71,271.69, of which 100% is co-funded and,

WHEREAS, The project team would like to accept a change order at Otis for grading plan revisions and additional storm structures for \$75,279.92, of which 100% is co-funded and,

WHEREAS, A board resolution is necessary to allow the superintendent to sign the change orders as they are over the superintendent's signature authority, and

WHEREAS, The change orders have been reviewed by the architect, Superintendent and Treasurer, and the OFCC Project Manager; and,

WHEREAS, The Board wishes to approve and authorize execution of the change orders for grading revisions at the new Croghan, Lutz & Otis elementary schools in the total amount of \$197,684.84, of which 100% is co-funded.

THEREFORE BE IT RESOLVED; that the change orders revising the playground grading plans in the total amount of \$197,684.84 are approved, subject to the approval of the OFCC. The Superintendent and Treasurer are authorized to sign the change orders.

Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0

MOTION 127-20

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 4, 5, 6, and 7.

Item 4. Approval of the agreement with BC Technologies Co., Final Forms

It is recommended that the Board approves Final Forms, from BC Technologies Co., for the 2020-2021 school year at an estimated yearly cost of \$18,000.00. This is billed at a per person rate. This is a General Fund expense.

Item 5. Approval of the agreement with ProMedica Employee Assistance Program

It is recommended that the Board continues the March 15, 2007 agreement with ProMedica Employee Assistance Program for the 2020-2021 school year at an annual cost \$8,000.00. This is a General Fund expenditure.

Item 6. Approval of the agreement with HealthLink

It is recommended that the Board approves the Pre-Employment Physicals, Return to Work Physicals and Drug Screening Protocols with HealthLink – Occupational Health Services for the 2020-2021 school year. This is a General Fund expenditure.

Item 7. Approval of the agreement with EmployeeSafe Suite online training's program from Public School Works

It is recommended that the Board approves EmployeeSafe Suite, from Public Schools Works for the 2020-2021 school year at a total cost of \$11,950.00. This is a General Fund expenditure.

**Ayes: Rhea, Espiritu, Gorobetz, Laird, Price
Motion carried. 5-0**

Policy

MOTION 128-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 9, 10, 11, 12, 13, 14, 15, 16, 17, and 18.

Item 9 . Approval of revised Policy BDDG – Minutes (Second Reading)

It is recommended that the Board of Education approves revised Policy BDDG – Minutes (see attached).

Item 10. Approval of revised Policy GBCB – Staff Conduct (Second Reading)

It is recommended that the Board of Education approves revised Policy GBCB – Staff Conduct (see attached).

Item 11. Approval of revised Policy GBH (Also JM) – Staff-Student Relations (Second Reading)

It is recommended that the Board of Education approves revised Policy GBH (Also JM) – Staff-Student Relations (see attached).

Item 12. Approval of new Policy IGCK – Blended Learning (Second Reading)

It is recommended that the Board of Education approves new Policy IGCK – Blended Learning (see attached).

Item 13. Approval of revised Policy IJA – Career Advising (Second Reading)

It is recommended that the Board of Education approves revised Policy IJA – Career Advising (see attached).

Item 14. Approval of revised Policy IKF – Graduation Requirements (Second Reading)

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

Item 15. Approval of revised Regulation IKF-R – Graduation Requirements (Second Reading)

It is recommended that the Board of Education approves revised Regulation IKF-R – Graduation Requirements (see attached).

Item 16. Approval of new Policy IKFC – Graduation Plans and Students at Risk Of Not Qualifying for a High School Diploma (Second Reading)

It is recommended that the Board of Education approves new Policy IKFC – Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma (see attached).

Item 17. Approval of revised Policy JED – Student Absences and Excuses (second Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

**Item 18. Approval of revised Policy JEE – Student Attendance Accounting
(Second Reading)**

It is recommended that the Board of Education approves revised Policy JEE – Student Attendance Accounting (see attached).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

MOTION 129-20

Motion by Ms. Laird, seconded by Mrs. Rhea, to table facilities and operations policy matters – Items 8, 19, and 20.

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVMENT

MOTION 130-20

Staff Matters

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve staff matters – Items 21, 22, 23, and 24.

Item 21. Approval of the following resignations

Certified:	Steven Ebert Teacher Reason: Retirement Effective: April 1, 2021
Classified:	Pamela Glotzbecker Secretary Effective: July 6, 2020

**Fremont City Schools
Regular Meeting
July 13, 2020**

Item 22. Approval of appointments

A. Appointment for the 2020-2021 school year:

Name: Colleen Osborne
Certified Staff: Nurse
Account: General
Salary: BS, Step 3 @ \$40,231

B. Appointment for the 2020-2021 school year:

Name: Pamela Glotzbecker
Classified Staff: Accounts Payable Coordinator
Account: General
Salary: Step 7, 7.5 hrs/day @ \$19.95/hr effective July 7, 2020

Item 23. Approval of supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates*	FMS	M.S. Cross Country Coach J-2 (1/2 stipend)	\$822.50
Thomas Buckley	FMS	Faculty Manager A-4	\$8,407.00
Alexander Coressel	Ross	Varsity Asst Football Coach D-3 (1/4 stipend)	\$1,142.25
Douglas Curran*	Ross	Varsity Asst Golf Coach-Boys' I-2	\$2,010.00
Alexis Gedeon	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
Joseph Hershey	Ross	Equipment Manager C-10	\$5,848.00
Joseph Hershey*	Ross	Athletic Trainer A-10	\$8,772.00
Mark King	Ross	Faculty Manager A-8	\$8,590.00
Allison Lagrou	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Girls' I-1 (1/2 stipend)	\$914.00
Allison Macko*	FMS	M.S. Volleyball Coach I-4	\$2,193.00
Alysha Nye*	FMS	M.S. Cross Country Coach J-3 (1/2 stipend)	\$822.50
Cory Rohrbacher	FMS	M.S. Football Coach F-1	\$2,924.00
Shelby Ronski	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
William Schell	Ross	Varsity Asst Football Coach D-10 (3/4 stipend)	\$3,837.75
Mark Sheidler	Ross	Varsity Asst Cross Country Coach I-7	\$2,376.00
George Tucker, Jr.	Ross	Varsity Asst Football Coach D-0 (1/2 stipend)	\$2,193.00
Megan Turner	Ross	Varsity Asst Golf Coach-Girls'	\$1,828.00
Nicholas Wolf	FMS	M.S. Football Coach F-10	\$3,655.00

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Fremont City Schools
Regular Meeting
July 13, 2020**

Item 24. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Edward Baptista*	Ross	Varsity Asst Football Coach D-6 (1/2 stipend)	\$2,467.50
Sue Berlekamp	Ross	Varsity Asst Volleyball Coach F-1	\$2,924.00
Erin Brunner	FMS	M.S. Volleyball Coach I-4	\$2,193.00
Remey Bulger	FMS	M.S. Football Coach F-1 (1/2 stipend)	\$1,462.00
Michael Dabrunz	FMS	M.S. Football Coach F-2	\$3,107.00
William Guhn*	FMS	M.S. Football Coach F-2 (3/4 stipend)	\$2,330.25
Kathleen Hubley*	Ross	H.S. Asst Cheerleading Coach H-1 (1/2 stipend)	\$1,096.50
Kyle Kayden	FMS	M.S. Football Coach F-1 (1/2 stipend)	\$1,462.00
William Lagrou	Ross	Varsity Asst Tennis Coach I-0 (1/2 stipend)	\$914.00
Robin Mohr	Ross	Concession Stand Manager B-2	\$6,762.00
Kaylee Myers	Ross	H.S. Asst Cheerleading Coach H-4	\$2,559.00
Dustin Patten*	Ross	Varsity Asst Football Coach D-4 (1/2 stipend)	\$2,376.00
Jorge Perez*	FMS	M.S. Football Coach F-2 (3/4 stipend)	\$2,330.25
Michael Rankin*	Ross	Varsity Asst Football Coach D-5 (1/2 stipend)	\$2,376.00
Jamieson Reynolds*	Ross	Varsity Asst Football Coach D-0 (1/2 stipend)	\$2,193.00
Vernon Seavers*	Ross	Varsity Asst Football Coach D-6 (1/2 stipend)	\$2,467.50
Jalen Slick*	Ross	Varsity Asst Football Coach D-1 (1/2 stipend)	\$2,193.00
Eric Slosser	Ross	Varsity Asst Football Coach D-1 (1/2 stipend)	\$2,193.00
Joshua Smith*	Ross	Varsity Asst Football Coach D-3 (1/2 stipend)	\$2,284.50
Julia Zucker	Ross	H.S. Asst Cheerleading Coach H-1 (1/2 stipend)	\$1,096.50

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the persons identified in Section 2 of this resolution.

**Fremont City Schools
Regular Meeting
July 13, 2020**

Item 24. Approval of resolution for supplemental duty positions (cont.)

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Mr. Gorobetz asked the question of how to pay non-coaches. Possibly treat as assistant coach.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0**

MOTION 131-20

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve staff matters – Item 25.

Item 25. Approval of the Employee Handbook for the 2020-2021 school year

It is recommended that the Board of Education approve the FCS Employee Handbook for the 2020-2021 school year.

There was a brief discussion regarding the Title IX sexual harassment.

**Ayes: Rhea, Laird, Espiritu, Gorobetz, Price
Motion carried. 5-0**

CURRICULUM

MOTION 132-20

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve curriculum matters – Item 26.

**Item 26. Approval of payment to College Credit Plus participating colleges/
universities**

It is recommended that approval be granted to provide payment to Terra State Community College, Bowling Green State University, Owens Community College, and any other participating college/universities for the College Credit Plus (CCP) textbooks for the 2020-21 school year for a total cost not to exceed \$100,000. This is a General Fund and Title IV-A expenditure.

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

FISCAL

Report of the Treasurer

Continuing to work on closing out FY-2020.

State announced decrease in school funding for FY-2021 to be same as FY-2020 (for FCSD that was a 4.27% reduction). The District's 5 year forecast planned on a decrease of 8%. This less than expected decrease in state funding should have a positive impact of approx. \$617,000.

Last week the Ohio Tax Commissioner ruled against Nexus Pipeline's appeal of their public utility personal property values. Nexus does have 60 days in which to appeal. The District's 5 year forecast projected this revenue stream at 47%. If the ruling stands, the District could net an additional \$1,600,000 in property tax for FY-2021.

If the Washington Township-FCSD transfer petition is successful, the District could lose approximately \$1.4 million in real estate tax collections.

Recommendations of the Treasurer

- None

Board Member Communications and Information Requests

Mr. Gorobetz - He commended the Administration and staff for the work being done with all the uncertainty in moving forward. Error on the side of safety. Every Board member has their own opinions. We have obligations and the options are there.

Mrs. Rhea - She applauds the Administration. There has been a lot of good information shared and the Board of Health has also put a lot of information out there. Discussed the value of OSBA and the Town Hall Meetings. She encouraged everyone to check out their website. The Student Liaison group is doing an inclusive session. She is amazed at how the schools are looking. Very proud.

Mrs. Espiritu - Great job to the staff for the draft of back to school. The parents need to know their children will be safe. There are many good options that we can offer.

Fremont City Schools
Regular Meeting
July 13, 2020

Board Member Communications and Information Requests (cont.)

Ms. Laird - She requested a follow-up with Matt Stout on OFCC.
Provide financial review of Washington Township succession.
She would like to create a Home Town Hero project – a video to honor the individual that Mrs. Rhea nominated.
OSBA working to do live videos on how to combat what students are doing to bridge this gap in history.

It is important to acknowledge the situation of the pandemic and do all we can to accommodate the needs of everyone. It is also important that our conversations with and about upcoming students should focus on the positives as it does the challenges. We need to model coping skills for them. It's not the last time they're going to experience a situation that's unfair or they do not agree with or can't fully control. I'd like to see less fighting about measure taken and more discussion on how to help one another copy and move through it. The kids are constantly hearing messages about all that the pandemic has taken from them. It is my concern that they are given a false message insinuating that they've been impaired before they even come back to school and show just how capable they are and able to rise above. To help combat the image presented, I'm going to include something they have uniquely gained because of the pandemic that no other generations have as part of my closing comments. I'll start by saying this generation will be able to make the world a much more global society than any other before them. The division among people that's specific to logistical distance will be eliminated in some ways by this generation because of their exposure to virtual learning. They will develop even better abilities to see and speak with anyone at any time no matter how far apart they are.

Mr. Price - He thanked the staff. Great job to everyone. He hopes the parents understand the amount of work the District is putting into creating a positive learning environment. Thank you for all the donations.
He thanked the coaches for their understanding.
For the 2nd Board meeting in July, give the information to him that will be going on the agenda. Mr. Carter is coming to speak. The main focus will be diversity and inclusion. Please be sure to have any questions for him ready.

**Fremont City Schools
Regular Meeting
July 13, 2020**

MOTION 133-20 Adjournment

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 7:59 p.m.

Ayes: Rhea, Espiritu, Gorobetz, Laird, Price
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer