

AGENDA  
Regular Meeting  
July 13, 2020  
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu\_\_ Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_
- IV. Approve or amend and sign the minutes of the special meeting held June 15, 2020 and the regular meeting held June 22, 2020.  
  
Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

**COMMUNITY**

**Item 1.           Consider approval of donations**

It is recommended that the Board of Education approves the following donations:

<b><u>Donor:</u></b>	<b><u>Item:</u></b>	<b><u>Value:</u></b>	<b><u>Donated To:</u></b>
Atkinson PTO	See Attached	\$3937.66	Atkinson Elementary School
Croghan PTO	See Attached	\$4640.00	Croghan Elementary School
Hayes PTO	See Attached	\$5600.00	Hayes Elementary School
Lutz PTO	See Attached	\$7336.00	Lutz Elementary School
Stamm PTO	See Attached	\$5678.00	Stamm Elementary School
Washington PTO	See Attached	\$4183.58	Washington Elementary School
Ross Academic Boosters	See Attached	\$2851.65	Ross High School
Ross Academic Boosters	Postage	\$896.65	Ross High School
Ross Athletic Boosters	See Attached	\$46,177.95	Ross High School
Ross Music Boosters	See Attached	\$9,483.42	Ross High School

Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_

## **FACILITIES AND OPERATIONS**

### **Item 2. Consider approval of a Resolution totaling \$197,684.84 at the New Croghan, Lutz & Otis Elementary Schools**

It is recommended that the Board approves a Resolution totaling \$197,684.84 at the New Croghan, Lutz & Otis Elementary Schools

**WHEREAS,** The Fremont City Schools Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the construction of the new elementary schools; and

**WHEREAS,** The site grading plans needed revised to incorporate revisions to the playground areas at each school. An additional stormwater inlet structure was also added at Otis to help ensure proper drainage along Brush St. These all resulted in additional cost to the project; and,

**WHEREAS,** The project team would like to accept a change order at Croghan for grading plan revisions for \$51,133.23, of which \$49,292.43 is co-funded and \$1,840.80 is LFI; and,

**WHEREAS,** The project team would like to accept a change order at Lutz for grading plan revisions for \$71,271.69, of which \$68,705.91 is co-funded and \$2,565.78 is LFI; and,

**WHEREAS,** The project team would like to accept a change order at Otis for grading plan revisions and additional storm structures for \$75,279.92, of which \$72,562.31 is co-funded; and, \$2,717.61 is LFI and

**WHEREAS,** A board resolution is necessary to allow the superintendent to sign the change orders as they are over the superintendent's signature authority, and

**WHEREAS,** The change orders have been reviewed by the architect, Superintendent and Treasurer, and the OFCC Project Manager; and,

**WHEREAS,** The Board wishes to approve and authorize execution of the change orders for grading revisions at the new Croghan, Lutz & Otis elementary schools in the total amount of \$197,684.84, of which \$190,560.66 is co-funded and \$7,124.18 is LFI.

**THEREFORE BE IT RESOLVED;** that the change orders revising the playground grading plans in the total amount of \$197,684.84 are approved, subject to the approval of the OFCC. The Superintendent and Treasurer are authorized to sign the change orders.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Item 3. Consider approval of the agreement with BC Technologies Co., Final Forms**

It is recommended that the Board approves Final Forms, from BC Technologies Co., for the 2020-2021 school year at an estimated yearly cost of \$18,000.00. This is billed at a per person rate. This is a General Fund expense

**Item 4. Consider approval of the agreement with ProMedica Employee Assistance Program**

It is recommended that the Board continues the March 15, 2007 agreement with ProMedica Employee Assistance Program for the 2020-2021 school year at an annual cost of \$8,000.00. This is a General Fund expenditure.

**Item 5. Consider approval of the agreement with HealthLink**

It is recommended that the Board approves the Pre-Employment Physicals, Return to Work Physicals and Drug Screening Protocols with HealthLink – Occupational Health Services for the 2020-2021 school year. This is a General Fund expenditure.

**Item 6. Consider approval of the agreement with EmployeeSafe Suite online training's program from Public School Works**

It is recommended that the Board approves EmployeeSafe Suite, from Public Schools Works for the 2020-2021 school year at a total cost of \$11,950.00. This is a General Fund expenditure.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Policy**

**Item 7. Consider approval of revised Policy AFC-1 (Also GCN-1) – Evaluation of Professional Staff (Second Reading)**

It is recommended that the Board of Education approves revised Policy AFC-1 (Also GCN-1) – Evaluation of Professional Staff (see attached).

**Item 8. Consider approval of revised Policy BDDG – Minutes (Second Reading)**

It is recommended that the Board of Education approves revised Policy BDDG Minutes (see attached).

**Item 9. Consider approval of revised Policy GBCB – Staff Conduct (Second Reading)**

It is recommended that the Board of Education approves revised Policy GBCB – Staff Conduct (see attached).

**Item 10. Consider approval of revised Policy GBH (Also JM) – Staff-Student Relations (Second Reading)**

It is recommended that the Board of Education approves revised Policy GBH (Also JM) – Staff-Student Relations (see attached).

**Item 11. Consider approval of new Policy IGCK – Blended Learning (Second Reading)**

It is recommended that the Board of Education approves new Policy IGCK – Blended Learning (see attached).

**Item 12. Consider approval of revised Policy IJA – Career Advising (Second Reading)**

It is recommended that the Board of Education approves revised Policy IJA – Career Advising (see attached).

**Item 13. Consider approval of revised Policy IKF – Graduation Requirements (Second Reading)**

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

**Item 14. Consider approval of revised Regulation IKF-R – Graduation Requirements (Second Reading)**

It is recommended that the Board of Education approves revised Regulation IKF-R – Graduation Requirements (see attached).

**Item 15. Consider approval of new Policy IKFC – Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma (Second Reading)**

It is recommended that the Board of Education approves new Policy IKFC – Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma (see attached).

**Item 16. Consider approval of revised Policy JED – Student Absences and Excuses (Second Reading)**

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

**Item 17. Consider approval of revised Policy JEE – Student Attendance Accounting (Second Reading)**

It is recommended that the Board of Education approves revised Policy JEE – Student Attendance Accounting (see attached).

**Item 18. Consider approval of revised Policy JFCF – Hazing and Bullying (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

**Item 19. Consider approval of revised Regulation JFCF-R – Hazing and Bullying (Second Reading)**

It is recommended that the Board of Education approves revised Regulation JFCF-R – Hazing and Bullying (see attached).

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Student Matters**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Staff Matters**

**Item 20. Consider approval of the following resignations**

Resignation

Certified:

Steven Ebert

Teacher

Reason: Retirement

Effective: April 1, 2021

Resignation

Classified:

Pamela Glotzbecker

Secretary

Reason: Resignation

Effective: July 6, 2020

**Item 21.        Consider approval of the following appointments**

## A. Appointments for the 2020-2021 school year:

Name: Colleen Osborne  
 Certified Staff: Nurse  
 Account: General  
 Salary: BS, Step 3 @ \$40,231

## B. Appointments for the 2020-2021 school year:

Name: Pamela Glotzbecker  
 Classified Staff: Accounts Payable Coordinator  
 Account: General  
 Salary: Step 7, 7.5 hrs/day @ \$19.95/hr effective July 7, 2020

**Item 22.        Consider approval of the following supplemental contracts**

## Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates*	FMS	M.S. Cross Country Coach J-2 (1/2 stipend)	\$822.50
Thomas Buckley	FMS	Faculty Manager A-4	\$8,407.00
Alexander Coressel	Ross	Varsity Asst Football Coach D-3 (1/4 stipend)	\$1,142.25
Douglas Curran*	Ross	Varsity Asst Golf Coach-Boys' I-2	\$2,010.00
Alexis Gedeon	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
Joseph Hershey	Ross	Equipment Manager C-10	\$5,848.00
Joseph Hershey*	Ross	Athletic Trainer A-10	\$8,772.00
Mark King	Ross	Faculty Manager A-8	\$8,590.00
Allison Lagrou	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Girls' I-1 (1/2 stipend)	\$914.00
Allison Macko*	FMS	M.S. Volleyball Coach I-4	\$2,193.00
Alysha Nye*	FMS	M.S. Cross Country Coach J-3 (1/2 stipend)	\$822.50
Cory Rohrbacher	FMS	M.S. Football Coach F-1	\$2,924.00
Shelby Ronski	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
William Schell	Ross	Varsity Asst Football Coach D-10 (3/4 stipend)	\$3,837.75
Mark Sheidler	Ross	Varsity Asst Cross Country Coach I-7	\$2,376.00
George Tucker, Jr.	Ross	Varsity Asst Football Coach D-0 (1/2 stipend)	\$2,193.00
Megan Turner	Ross	Varsity Asst Golf Coach-Girls'	\$1,828.00
Nicholas Wolf	FMS	M.S. Football Coach F-10	\$3,655.00

\*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 23. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Edward Baptista*	Ross	Varsity Asst Football Coach D-6 (1/2 stipend)	\$2,467.50
Sue Berlekamp	Ross	Varsity Asst Volleyball Coach F-1	\$2,924.00
Erin Brunner	FMS	M.S. Volleyball Coach I-4	\$2,193.00
Remey Bulger	FMS	M.S. Football Coach F-1 (1/2 stipend)	\$1,462.00
Michael Dabrunz	FMS	M.S. Football Coach F-2	\$3,107.00
William Guhn*	FMS	M.S. Football Coach F-2 (3/4 stipend)	\$2,330.25
Kathleen Hubley*	Ross	H.S. Asst Cheerleading Coach H-1 (1/2 stipend)	\$1,096.50
Kyle Kayden	FMS	M.S. Football Coach F-1 (1/2 stipend)	\$1,462.00
William Lagrou	Ross	Varsity Asst Tennis Coach I-0 (1/2 stipend)	\$914.00
Robin Mohr	Ross	Concession Stand Manager B-2	\$6,762.00
Kaylee Myers	Ross	H.S. Asst Cheerleading Coach H-4	\$2,559.00
Dustin Patten*	Ross	Varsity Asst Football Coach D-4 (1/2 stipend)	\$2,376.00
Jorge Perez*	FMS	M.S. Football Coach F-2 (3/4 stipend)	\$2,330.25
Michael Rankin*	Ross	Varsity Asst Football Coach D-5 (1/2 stipend)	\$2,376.00
Jamieson Reynolds*	Ross	Varsity Asst Football Coach D-0 (1/2 stipend)	\$2,193.00
Vernon Seavers*	Ross	Varsity Asst Football Coach D-6 (1/2 stipend)	\$2,467.50
Jalen Slick*	Ross	Varsity Asst Football Coach D-1 (1/2 stipend)	\$2,193.00
Eric Slosser	Ross	Varsity Asst Football Coach D-1 (1/2 stipend)	\$2,193.00
Joshua Smith*	Ross	Varsity Asst Football Coach D-3 (1/2 stipend)	\$2,284.50
Julia Zucker	Ross	H.S. Asst Cheerleading Coach H-1 (1/2 stipend)	\$1,096.50

\*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 23.     Consider approval of resolution for supplemental duty positions (cont.)**

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the persons identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Item 24.     Consider approval of the Employee Handbook for the 2020-2021 school year**

It is recommended that the Board of Education approve the FCS Employee Handbook for the 2020-2021 school year.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Contracts**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**CURRICULUM**

**Item 25.     Consider approval of payment to College Credit Plus participating colleges/universities**

It is recommended that approval be granted to provide payment to Terra State Community College, Bowling Green State University, Owens Community College, and any other participating college/universities for the College Credit Plus (CCP) textbooks for the 2020-21 school year for a total cost not to exceed \$100,000. This is a General Fund and Title IV-A expenditure.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_



## **FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

## **VIII. Board Member Communications and Information**

## **IX. Adjournment:**

Mrs. Espiritu\_\_\_\_\_Mr. Gorobetz\_\_\_\_\_Ms. Laird\_\_\_\_\_Mr. Price\_\_\_\_\_Mrs. Rhea\_\_\_\_\_

### **Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Special Meeting**  
**SUMMARY**  
**June 15, 2020**

Roll Call:

**MOTION 109-20      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM K**

**MOTION 110-20      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Special Meeting Minutes  
June 15, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, June 15, 2020 for a special meeting at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Pledge of Allegiance

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Ms. Espiritu	Present
	Mr. Gorobetz	Present
	Ms. Laird	Present
	Mr. Price	Present
	Mrs. Rhea	Present

**MOTION 109-20     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to enter into executive session (O.R.C. 121.22) for Item K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

The Board moved into Executive Session at 6:02 p.m.

The Board returned to Regular Session at 6:52 p.m.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price**

**Motion carried. 5-0**

**MOTION 110-20     ADJOURNMENT**

Motion by Ms. Laird, seconded by Mrs. Espiritu, made the motion to adjourn the special board meeting at 6:53 p.m.

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price**

**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting (Virtual)**  
**SUMMARY**  
**June 22, 2020**

Roll Call

**MOTION 111-20      APPROVAL OF MINUTES**  
Regular meeting held June 8, 2020.

**MOTION 112-20      COMMUNITY – ITEM 1**  
Item 1 – Approval of donations

**MOTION 113-20      FACILITIES AND OPERATIONS – CONTRACTS - ITEM 2**  
Item 2 – Approval of the contract with the Sandusky County Family  
and Children First Council

**MOTION 114-20      FACILITIES AND OPERATIONS – ITEM 3**  
Item 3 – Approval of contract with North Central Ohio Educational  
Service Center

**MOTION 115-20      FACILITIES AND OPERATIONS – ITEMS 4, 5, 6, 7, 8, 9, 10, 11, 12, 13,  
14, 15, AND 16**

Item 4 – Approval of revised Policy AFC-1 (Also GCN-1) – Evaluation of  
Professional Staff (First Reading)

Item 5 – Approval of revised Policy BDDG – Minutes (First Reading)

Item 6 – Approval of revised Policy GBCB – Staff Conduct (First Reading)

Item 7 – Approval of revised Policy GBH (Also JM) – Staff-Student  
Relations (First Reading)

Item 8 – Approval of new Policy IGCK – Blended Learning (First Reading)

Item 9 – Approval of revised Policy IJA – Career Advising (First Reading)

Item 10 – Approval of revised Policy IKF – Graduation Requirements (First  
Reading)

Item 11 – Approval of revised Regulation IKF-R – Graduation Requirements  
(First Reading)

Item 12 – Approval of new Policy IKFC – Graduation Plans and Students at Risk  
Of Not Qualifying for a High School Diploma (First Reading)

Item 13 – Approval of revised Policy JED – Student Absences and Excuses  
(First Reading)

Item 14 – Approval of revised Policy JEE – Student Attendance Accounting  
(First Reading)

Item 15 – Approval of revised Policy JFCF – Hazing and Bullying (First Reading)

Item 16 – Approval of revised Regulation JFCF-R – Hazing and Bullying (First  
Reading)

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting (Virtual)**

**SUMMARY – Page 2**

**June 22, 2020**

**MOTION 116-20      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 17, 18, 19 AND 20**

- Item 17 – Approval of resignations
- Item 18 – Approval of administrative appointment
- Item 19 – Approval of student teacher mentors
- Item 20 – Approval of status change

**MOTION 117-20      FISCAL – ITEMS 21, 22, 23, AND 24**

- Item 21 – Approval of the May 2020 financial report
- Item 22 – Approval of fund-to-fund transfer
- Item 23 – Approval of supplemental appropriations
- Item 24 – Approval of temporary appropriations for fiscal year 2020-2021

**MOTION 118-20      FISCAL – ITEM 25**

- Item 25 – Approval to purchase property/fleet/liability insurance for fiscal year 2021 from Liberty Mutual Insurance through Weickert Insurance

**MOTION 119-20      FISCAL – ITEM 26**

- Item 26 – Approval for supplemental financial services through Golden Gate Financial Services for the period of April 1, 2020 through March 31, 2021

**MOTION 120-20      FISCAL – ITEMS 27 AND 28**

- Item 27 – Approval of Rea & Associates, Inc. for the district GAAP conversion
- Item 28 – Approval of Rea & Associates, Inc. for the audits of the 2019-2020, 2020-2021 and 2021-2022 Medicaid School Programs

**MOTION 121-20      FISCAL – ITEM 29**

- Item 29 – Approval to compensate for attending “Virtual” Meetings for Mrs. Rhea

**MOTION 122-20      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
June 22, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, June 22, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 111-20     Approval of minutes**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held June 8, 2020.

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price**

**Motion carried. 5-0**

Walk on Items

- None.

Legislative Liaison Report

- Student achievement Liaison Workshop discussion with Mrs. Rhea. She showed a clip off of YouTube with Kim Miller-Smith as moderator.
- Highlights included Reset – Restart – OSBA weekly calls with Governor’s staff
  - Immunity from liability
  - Ability to furlough
  - Graduation hours
  - Third Grade Reading Guarantee
  - Territory transfer provisions
  - Probably not a good time to work on additional mandates
  - Working on Student Safety Bill
  - CARE Act

**Fremont City Schools  
Regular Meeting  
June 22, 2020**

**Superintendent's Report**

- Mr. Detwiler discussed recent bill proposed on Power Plant Utility devaluation.
- Summary of HB164 which passed on June 19, 2020 regarding educational requirements as a result of COVID-19 pandemic.
- Summary on the Summer Meal Program.
- He presented a summary of the Survey Results  
Purpose – Like versus dislikes  
Parents satisfied with communication with schools  
Higher internet connectivity than expected
- He attended a Zoom meeting with Infectious Disease team.
- July 1 – The State is expected to provide guidelines for re-opening schools  
Approximately 200 teachers took on line training course on trauma  
Platform for on-line learning
- Diversity/inclusion being discussed with the City/Terra/FCS
- Possibility of Student Advisory Groups on providing insight regarding diversity/inclusion
- Little Giant in Me – This was an assignment for the last part of school. Mr. Detwiler shared different Art work from the kids.
- Staffing levels for FY-2021 projected to be 25 less than for FY-2020 saving the District approximately 1.4mm

**Recommendations of the Superintendent**

**COMMUNITY**

**MOTION 112-20**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve community matters – Item 1.

**Item 1.        Approval of donations**

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Croghan Colonial Bank	Cash for Gold Medals	\$1443.75	Fremont City Schools
Family Dollar Store	Candy & Messages for Graduates	not listed	Ross High School - Class of 2020
Ken Dummering, CPC	Graduation Services and photos	\$250.00	Ross High School - Class of 2020

**Ayes: Rhea, Espiritu, Gorobetz, Price**

**Abstain: Laird**

**Motion carried. 4-0-1**



## **FACILITIES AND OPERATIONS**

### **Master Facilities Report**

- Mr. Detwiler reported construction continues to move forward, most of tall walls at high school in place. Demolition has started on the elementary buildings.

### **Policy Committee Meeting Minutes**

- Mr. Gorobetz reported on the Policy Committee Meeting which met on June 16, 2020. He requested from Mrs. Hirt, Director of Curriculum, Assessment & Staff Development, for a detailed explanation of policy IKF and IKF-R.

## **Contracts**

### **MOTION 113-20**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve facilities and operations matters – Item 2.

**Item 2.            Approval of the contract with the Sandusky County Family and Children First Council**

It is recommended that the Board approves the contract with the Sandusky County Family and Children First Council, for the purpose of providing in home wraparound services and supports for youth with intensive needs in the Sandusky County area. This grant funding (\$5,900.00) is to support services needed for the 2020-2021 school year.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price**  
**Motion carried. 5-0**

### **MOTION 114-20**

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve facilities and operations matters – Item 3.

**Item 3.            Approval of Contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing special education, gifted and other related services commencing July 1, 2020 through June 30, 2021. This is a General Fund and Title VI-B expenditure.

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price**  
**Motion carried. 5-0**

**Policy**

**MOTION 115-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16.

**Item 4.      Approval of revised Policy AFC-1 (Also GCN-1) – Evaluation of Professional Staff (First Reading)**

It is recommended that the Board of Education approves revised Policy AFC-1 (Also GCN-1) – Evaluation of Professional Staff (see attached).

**Item 5.      Approval of revised Policy BDDG – Minutes (First Reading)**

It is recommended that the Board of Education approves revised Policy BDDG – Minutes (see attached).

**Item 6.      Approval of revised Policy GBCB – Staff Conduct (First Reading)**

It is recommended that the Board of Education approves revised Policy GBCB – Staff Conduct (see attached).

**Item 7.      Approval of revised Policy GBH (Also JM) – Staff-Student Relations (First Reading)**

It is recommended that the Board of Education approves revised Policy GBH (Also JM) – Staff-Student Relations (see attached).

**Item 8.      Approval of new Policy IGCK – Blended Learning (First Reading)**

It is recommended that the Board of Education approves new Policy IGCK – Blended Learning (see attached).

**Item 9.      Approval of revised Policy IJA – Career Advising (First Reading)**

It is recommended that the Board of Education approves revised Policy IJA – Career Advising (see attached).

**Item 10.     Approval of revised Policy IKF – Graduation Requirements (First Reading)**

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

**Item 11.      Approval of revised Regulation IKF-R – Graduation Requirements (First Reading)**

It is recommended that the Board of Education approves revised Regulation IKF-R – Graduation Requirements (see attached).

**Item 12.      Approval of new Policy IKFC – Graduation Plans and Students at Risk Of Not Qualifying for a High School Diploma (First Reading)**

It is recommended that the Board of Education approves new Policy IKFC – Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma (see attached).

**Item 13.      Approval of revised Policy JED – Student Absences and Excuses (First Reading)**

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

**Item 14.      Approval of revised Policy JEE – Student Attendance Accounting (First Reading)**

It is recommended that the Board of Education approves revised Policy JEE – Student Attendance Accounting (see attached).

**Item 15.      Approval of revised Policy JFCF – Hazing and Bullying (First Reading)**

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

**Item 16.      Approval of revised Regulation JFCF-R – Hazing and Bullying (First Reading)**

It is recommended that the Board of Education approves revised Regulation JFCF-R – Hazing and Bullying (see attached).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price  
Motion carried. 5-0**

## **STUDENT AND STAFF ACHIEVEMENT**

### **MOTION 116-20**

#### **Staff Matters**

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve staff matters – Items 17, 18, 19, and 20.

**Item 17.      Approval of the following resignations**

Administrative:      Lyndsey Robinson  
                                 Behavior Specialist  
Effective:      July 31, 2020

Classified:      Nanette Celek  
                                 Accounts Receivable/Federal Projects Coordinator  
Reason:      Retirement  
Effective:      July 1, 2020

**Item 18.      Approval of the following administrative appointment**

It is recommended that the Board approves Lyndsey Robinson, Assistant Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2020 and ending on July 31, 2021.

**Item 19.      Approval of the following student teacher mentors**

It is recommended that the Board approves the following student teacher mentors for the 2019-2020 school year to be paid from Bowling Green State University through the General Fund:

Deborah Cheek	\$131.25	Jeffrey McNutt	\$ 61.25
Sarah Beth Cooper	\$ 61.25	Diana Schiewer	\$131.25
Gera Durbin	\$131.25	Jeffrey Straka	\$ 70.00
Patricia Huskey	\$131.25		

**Item 20.      Approval of the following status change**

It is recommended that the Board approves the status change of Kristina Rothenbuhler from BS+30 degree Step 7 @ \$51,495 to MS degree Step 7 @ \$53,655 effective March 27, 2020.

**Ayes: Rhea, Laird, Espiritu, Gorobetz, Price**  
**Motion carried. 5-0**

## **CURRICULUM**

- None

## **FISCAL**

### **Report of the Treasurer**

- Review of purchasing guidelines with Directors and support staff responsible for creating requisitions.
- Liability insurance coverage will be impacted as new elementary buildings will need to be added and possible removal of existing high school from policy.

### **Recommendations of the Treasurer**

## **MOTION 117-20**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve fiscal matters – Items 21, 22, 23, and 24.

### **Item 21.      Approval of the May 2020 financial report**

It is recommended that the May 2020 financial report be approved (copy on file at Birchard Public Library).

### **Item 22.      Approval of fund-to-fund transfer**

It is recommended that the following fund-to-fund transfer be approved:  
Amount: \$125,000.00  
From: Fund 467 Health and Wellness To Fund 006 Food Service

### **Item 23.      Approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2020 Permanent Appropriations approved on September 25, 2019. (see Handout)

### **Item 24.      Approval of temporary appropriations for fiscal year 2020-2021**

It is recommended that temporary appropriations be approved for fiscal year 2020-2021 at 75% of the current fiscal year's (fiscal year 2019-2020) expenditure level.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price**  
**Motion carried. 5-0**

**MOTION 118-20**

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve fiscal matters – Item 25.

**Item 25.      Approval to purchase property/fleet/liability insurance for fiscal year 2021 from Liberty Mutual Insurance through Weickert Insurance**

It is recommended that the Board approves the purchase of property/fleet/liability insurance for fiscal year 2021 from Liberty Mutual Insurance through Weickert Insurance in an amount not to exceed \$131,000.00. This is a general fund expenditure.

**Ayes: Rhea, Laird, Espiritu, Gorobetz, Price  
Motion carried. 5-0**

**MOTION 119-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 26.

**Item 26.      Approval for supplemental financial services through Golden Gate Financial Services for the period of April 1, 2020 through March 31, 2021**

It is recommended that the Board approves the Financial Advising Agreement for supplemental financial services through Golden Gate Financial Services for the 12- month period ending March 31, 2021. (see attached – Exhibit A)

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price  
Motion carried. 5-0**

**MOTION 120-20**

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve fiscal matters – Items 27 and 28.

**Item 27.      Approval of Rea & Associates, Inc. for the district GAAP conversion**

It is recommended that Rea & Associates, Inc. be approved for the district GAAP conversion for the fiscal years ending June 30, 2020, and the two subsequent years, at a maximum cost of \$9,900.00, \$10,300.00 and \$10,700.00 per year, respectively. (see attached – Exhibit B)

**Fremont City Schools  
Regular Meeting  
June 22, 2020**

**Item 28.      Approval of Rea & Associates, Inc. for the audits of the 2019-2020, 2020-2021 and 2021-2022 Medicaid School Programs**

It is recommended that Rea & Associates, Inc. be approved for the audit of the 2019-2020, 2020-2021 and 2021-2022 Medicaid School Programs. The audit is required by the Ohio Department of Education. The audit cost is not to exceed \$2,700.00 per year. This will be paid from Fund 001-9303, Medicaid School Program. (see attached – Exhibit C)

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price  
Motion carried. 5-0**

**MOTION 121-20**

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve fiscal matters – Item 29.

**Item 29.      Approval to compensate for attending ‘Virtual’ Meetings for Mrs. Rhea**

It is recommended that the Board approves Mrs. Rhea’s request for workshop compensation for the following ‘Virtual’ meetings:

OSBA Town Hall Meeting  
June 10, 2020 from 4:00 p.m. – 5:00 p.m.

Student Achievement Meeting  
June 10, 2020 from 6:00 p.m. – 7:30 p.m.

OSBA Summer Leadership Series I  
June 16, 2020 from 1:00 p.m. – 5:00 p.m.

OSBA Town Hall Meeting  
June 17, 2020 from 4:00 p.m. – 5:00 p.m.

OSBA Summer Leadership Series II  
June 23 2020 from 1:00 p.m. – 5:00 p.m.

OSBA Town Hall Meeting  
June 24, 2020 from 4:00 p.m. – 5:00 p.m.

**Ayes: Gorobetz, Espiritu, Laird, Price  
Abstain: Rhea  
Motion carried. 4-0-1**

**Fremont City Schools  
Regular Meeting  
June 22, 2020**

**Board Member Communications and Information Requests**

Mrs. Espiritu - Happy that we are trying to offer quality education in a safe environment. Staff continues and will continue to do well.

Mr. Gorobetz – He has concerns about loss of behavior specialist.

Mrs. Rhea - None

Ms. Laird - She thanked Nanette Celek and congratulated her retirement. She brought up the format of the 2<sup>nd</sup> Board Meeting of the month which was to focus on discussion and learning. Could we consider the Board to set the Agenda?

Mr. Price - He thanked the staff and Directors. Matt Stout of Bricker & Eckler had not yet talked to OFCC.

**MOTION 122-20     Adjournment**

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 8:12 p.m.

**Ayes: Gorobetz, Espiritu, Laird, Rhea, Price**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**