

AGENDA
Regular Meeting (Virtual)
May 11, 2020
6:00 p.m.

Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held April 13, 2020 and the regular meeting held April 27, 2020.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

COMMUNITY

Item 1. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Green Bay Packaging Inc.	Cardboard Boxes	Not listed	Fremont City Schools
Roots Poultry Inc.	Use of Refrigeration Truck	Not Listed	Fremont City Schools
Tiffin Paper	Use of Refrigeration Truck	Not Listed	Fremont City Schools
VFW Post #2947	14 Flags	Not Listed	Fremont City Schools

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

FACILITIES AND OPERATIONS

- Master Facilities Report
- Legislative Liaison Report

Violetta Rhea

Item 2. Consider Approval of Contract for Fuel Station Renovation

It is recommended that the Board approves a contract with Beck Suppliers for the renovation of the fuel station formerly attached to the transportation center in the amount of \$186,000.00.

WHEREAS, the Fremont City School District Board of Education is constructing a new Ross High School and the location of the new school required moving the District's transportation center; and

WHEREAS, the decision was made to leave the fuel station in place, but renovations are required to use it in this location; and

WHEREAS, renovation of the fuel station is outside the scope of the statutory bidding requirements for public schools because it is not work involving a classroom facility, and a quote was solicited from Beck Suppliers, a Fremont business with qualifications to perform the required work; and

WHEREAS, the work needs to take place concurrently with construction of the new high school so as not to interfere with traffic patterns for the project; and

WHEREAS, the quote in the amount of \$186,000.00 was reviewed by District administrators, as well as the architect and construction manager at risk for the co-funded CFAP project, and found to be reasonable.

THEREFORE, BE IT RESOLVED, the Fremont City School District Board of Education agrees as follows:

1. The contract with Beck Suppliers for the fuel station renovations in the amount of \$186,000.00 is approved.

Item 2. Consider Approval of Contract for Fuel Station Renovation (cont.)

2. The Board further recognizes that the work can be procured directly through a quote from a qualified contractor because the statutory bidding requirements do not apply to this type of work.

3. District Superintendent and Treasurer are authorized to sign a contract with Beck Suppliers for the fuel station renovations and any related documents.

Mrs. Espiritu ____ Mr. Gorobetz ____ Ms. Laird ____ Mr. Price ____ Mrs. Rhea ____

Item 3. Consider approval to accept alternates for the New Elementary Schools and the New High School

It is recommended that the Board approves to accept \$472,730.56 in selected alternates to the scopes of work at the four New Elementary Schools and \$939,032.49 in selected alternates to the scope of work at the New High School, Performing Arts \$360,059.00 and Scoreboard Enhancement \$210,000.00 is LFI. (see Exhibit A)

WHEREAS, the Fremont City School District Board of Education (the Board) previously approved and entered into CMR contracts with Gilbane Building Company for the four New Elementary Schools and one New High School; and,

WHEREAS, an Add Alternate list of items was created during design for the District to incorporate into the project if funds became available after bidding; and,

WHEREAS, the bidding resulted in enough funds becoming available for the project to use co-funded dollars to pay for co-funded selected alternates. All alternates pertaining to the Performing Arts Center at the New High School will be 100% LFI; and,

WHEREAS, Gilbane Building Company will prepare change orders to add the selected alternates to the cost of the project. The change orders will be reviewed and approved by the School District, Architect, and the OFCC Project Manager; and,

Item 3. Consider approval to accept alternates for the New Elementary Schools and the New High School (cont.)

WHEREAS, the Fremont City Schools superintendent recommends approval to add the alternates selected on the attached sheets, and seeks authorization to execute the change orders to add them to the project.

THEREFORE, BE IT RESOLVED, the Fremont City School Board of Education agrees as follows:

1. Selected alternates listed on attached sheets are approved to add to the scope of work for the New Elementary Schools of which \$472,730.56 is co-funded, and New High School of which \$939,032.49 is co-funded and \$360,059.00 is LFI.
2. Change orders adding the selected alternates to the scope of work for the New Elementary Schools and New High School, are approved, subject to the review of the Architect, and OFCC project manager.
3. The Superintendent and Treasurer are authorized to sign the change orders once they have been reviewed and approved by the Architect and OFCC Project Manager.
4. The Treasurer is authorized to issue a purchase order for the selected alternates, or otherwise amend the existing purchase order for Gilbane Building Company.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 4. Consider approval to accept a change order for Soil Stabilization of the Haul Road at the New High School

It is recommend the Board approves a change order for \$58,198.92 at the New Ross High School site.

WHEREAS; The Fremont City School District Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the construction of the New Ross High School; and

Item 4. Consider approval to accept a change order for Soil Stabilization of the Haul Road at the New High School (cont.)

WHEREAS; a temporary haul road around the site of the new High School is necessary to be able to construct the building. The road was observed as being wet with soft soils, not suitable for driving on, or for the steel erectors to set their crane. The engineering testing company hired by the architect suggested a chemical stabilization solution for the soil on the road; and

WHEREAS; the project team would like to accept a change order to pay for the \$58,198.92 cost of this chemical soil stabilization; and

WHEREAS; a board resolution is necessary to allow the superintendent to sign the change order; and

WHEREAS; the change order has been reviewed by the architect, Superintendent, the Treasurer and the OFCC Project Manager; and

WHEREAS; the Board wishes to approve and authorize execution of the change order for soil stabilization of the haul road at the New High School in the amount of \$58,198.92.

THEREFORE, BE IT RESOLVED, the change order to remediate soil on the haul road at the New High School, in amount of \$58,198.92 is approved, subject to the approval of the OFCC. The Superintendent and Treasurer are authorized to sign the change order.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 5. Consider approval to increase lunch prices effective the 2020-2021 school year.

It is recommended that the Board approves the increase of full priced breakfast and lunch for all schools effective the 2020-2021 school year in order to remain in compliance with the Federal Lunch Equity Program. Recommended price increases are as follows:

	Elementary	Fremont Middle School	Fremont Ross High School
Breakfast	\$1.45	\$1.45	\$1.45
Lunch	\$2.35	\$2.80	\$3.00
Milk	\$0.50	\$0.50	\$0.50
Adult	\$3.50	\$3.50	\$3.50

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 6. Consider approval of a zero percent wage increase for the negotiated agreement with the Fremont Education Association for the 2020-2021 school year

It is recommended that the Board of Education approves a zero percent increase to the base salary for the negotiated agreement with the Fremont Education Association for the 2020-2021 school year following the Fremont Education Association’s ratification of the same terms.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Policy

Alex Gorobetz

Item 7. Consider approval of revised Policy BHBA – School Board Conferences, Conventions and Workshops (Second Reading)

It is recommended that the Board of Education approves revised Policy BHBA – School Board Conferences, Conventions and Workshops (see attached).

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

STUDENT AND STAFF ACHIEVMENT

Student Matters

Item 8. Consider approval of contract with Great Lakes Biomedical

It is recommended that the Board approves the contract with Great Lakes Biomedical for the purpose of conducting student drug testing commencing July 1, 2020, through June 30, 2021, for a total amount not to exceed \$10,000.00. This is a General Fund expenditure.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Staff Matters

Item 9. Consider approval of the following resignations

Resignation
Administrative: Christine Opelt
Principal - Otis
Reason: Resignation
Effective: End of 2019-20 contract year

Resignation
Certified: Tera Sears
Teacher - Hayes
Reason: Resignation
Effective: End of 2019-20 contract year

Resignation
Certified: Barbara Tackett
Teacher - Otis
Reason: Resignation
Effective: End of 2019-20 contract year

Item 9. Consider approval of the following resignations (cont.)

Resignation
 Classified: Darla Reese
 Cafeteria Manager-Washington
 Reason: Retirement
 Effective: June 1, 2020

Item 10. Consider renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2020 and ending July 31, 2023 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Abby Berndt	Child Nutrition Supervisor	Step 8	260
Robert Chevalier	Asst Principal	Step 6	220
Denice Hirt	Director	Step 10	260
Susan King	Director	Step 7	260
Erin Parker	Principal	Step 3	260
Lori Pierce	Principal	Step 10	210
Kandyce Queenan	Psychologist	Step 5	205
Lacelle Schwochow	Psychologist	Step 10	205
Kelly Swander	Behavior Specialist	Step 4	205
Anthony Walker	Asst Director	Step 5	260
Page Warner	Student Services Coordinator	Step 12	205
Brian Zeller	Principal	Step 12	260

Item 11. Consider renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2020 and ending July 31, 2022 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Stephen Anway	Asst Principal	Step 11	220
Christina French	Elementary Asst Principal	Step 2	205

Item 12. Consider approval of the following administrative appointment

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2020 and ending on July 31, 2021.

Item 13. Consider approval of the following continuing contract

It is recommended that continuing contract appointment (tenure of certificated staff) be approved in accordance with Ohio Revised Code 3319.11:

Jennifer Abdoo	Stephanie Johnson	Amanda Stine
Kelly Axe	Julie Madell	

Item 14. Consider approval of the following miscellaneous actions

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Jody Amor	2-Year
Deborah Bates	2-Year
Travis Bates	2-Year
Michelle Borjas	2-Year
Russell Brennan	2-Year
Samantha Burdue	2-Year
Rachel Chervenak	2-Year
Jennifer Ciacelli	2-Year
Alex Coressel	2-Year
Heather Covert	2-Year
Carmen Curran	2-Year
Douglas Curran	2-Year
Hallie Davis	2-Year
Susann Davis	2-Year
Patricia Diaz	2-Year
Marina Echelberry	2-Year
Gregg Gallagher	2-Year
Stacy Gilbert	2-Year
Christine Gross	2-Year
Elizabeth Hamaker	2-Year
Jennifer Hasselbach	2-Year
Susan Haubert	2-Year

Sherri Henkel	2-Year
Samuel Hossler	2-Year
Taylor Hossler	2-Year
Brandy Ivy	2-Year
Bethany Jarrett	2-Year
Tamika Johnson	2-Year
Jennifer Kayden	2-Year
Jennifer Kelly	2-Year
Edward Kennedy	2-Year
Jennica King	2-Year
Michelle Lajti	2-Year
Magdalena Laughlin	2-Year
Chad Long	2-Year
Meghan Michaels	2-Year
Kaitlin Neisler	2-Year
Alysha Nye	2-Year
Andrea Rivera	2-Year
Shelby Ronski	2-Year
Kristin Roth	2-Year
Kristina Rothenbuhler	2-Year
Erica Rudd	2-Year
Kalyn Sandwisch	2-Year
Ben Sawdo	2-Year
Jessica Scherger	2-Year
Brad Scherzer	2-Year
Lynn Schrader	2-Year
Abbey Schwartz	2-Year
Robin Seem	2-Year
Mark Sheidler	2-Year
Sarah Short	2-Year
Ryan Smith	2-Year
Adam Steinmetz	2-Year
Dennie Uhl	2-Year
Gregory Vassar	2-Year
Carrie Wallick	2-Year
Jacob Wasiniak	2-Year
Michelle Wax	2-Year
Ashley Wharton	2-Year
Michael Wilson	2-Year
Jeffery Wright	2-Year

- B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Tyler Bates	1-Year
Heather Berger	1-Year
Tiffany Bilbrey	1-Year
Kara Coffman	1-Year
Elizabeth Coleman	1-Year
Emily Cutler	1-Year
Amanda Daron	1-Year
Gera Durbin	1-Year
Sandra Emrich	1-Year
Ashley Grueshaber	1-Year
Kerri Hosang	1-Year
Christie Howell	1-Year
Libbie Kaltenbach	1-Year
Jeremy Koppus	1-Year
Jessica Knuff	1-Year
Erica Kusian-Hunt	1-Year
Allison Lagrou	1-Year
Alan Mehlow	1-Year
Cory Rohrbacher	1-Year
Tia Rosado	1-Year
Tara Rozzell	1-Year
Mark Sandvick	1-Year
Elizabeth Schultz	1-Year
Sandy Spanfellner	1-Year
Svetlana Tarnavsky	1-Year
Megan Turner	1-Year
Ryan Wiegel	1-Year
Kirstey Wilson	1-Year

Item 15 . Consider approval of the following extended day times for 2020-2021 school year

<u>Name</u>	<u>Building</u>	<u>Days</u>
Kandyce Queenan	Adm	05
Lacelle Schwochow	Adm	05

Item 15. Consider approval of the following extended day times for 2020-2021 school year (cont.)

Karen Swartz	Adm	05
Kelsey Taylor	Adm	05
Shelly Fannin	Lutz	06
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10
Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
Emily Huth	Ross	10
Barbara McNutt	Ross	10
William Schell	Ross	10
Magdalena Laughlin	FMS	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonnie Arguelles	Adm	10
Sherri Henkel	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Carrie Wallick	Ross	15

Item 16. Consider approval of the following appointment for the Summer Elementary Intervention program

It is recommended that the Board approves Dr. Lori Pierce as Summer Elementary Intervention Coordinator @ \$4,500.00 for a total of 30 days effective April 2020 – August 2020. This is to be paid from 572-9020 and #001.

Item 17. Consider approval of the following 2020 summer school program appointments

It is recommended that the Board approves the following teachers for the 2020 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 200 total hours effective May 27 – June 22, 2020. This is to be paid from #001:

Jennifer Bair	Sherri Henkel
Renee Bissett	Allison Lagrou

Item 17. Consider approval of the following 2020 summer school program appointments (cont.)

It is recommended that the Board approves the following teachers for the 2020 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective July 20 – July 24, 2020. This is to be paid from #001:

Renee Bissett

Sherri Henkel

It is recommended that the Board approves Brandy Ivy as academic facilitator for the 2020 Classroom to Career Program at Ross High School @ \$22.00 per hour not to exceed 140 total hours effective June 8 – July 2, 2020. This is to be paid from 599-9328 and #001.

It is recommended that the Board approves the following teachers for the 2020 Classroom to Career Program at Ross High School @ \$20.00 per hour not to exceed 300 total hours effective June 8 – July 2, 2020. This is to be paid from 599-9328 and #001:

Sherri Henkel

Samuel Hossler

Genie Moyer

It is recommended that the Board approves Lisa Zimmerman for paraprofessional for the 2020 Classroom to Career Program at Ross High School @ \$15.00 per hour not to exceed 100 total hours effective June 8 – July 2, 2020. This is to be paid from 599-9328 and #001.

It is recommended that the Board approves the following teachers for the 2020 Early College High School Summer Bridge Program at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective August 3 – August 20, 2020. This is to be paid from #001:

Jennifer Bair

Genie Moyer

Item 18. Consider approval of the following for the Purple and White Delights Summer Meal Program

It is recommended that the Board approves Kandi Cain as site supervisor for the 2020 Purple and White Delights Summer Meal Program at Fremont Middle @ \$13.50 per hour effective June 8 – August 14, 2020 (excluding July 3, 2020). This is to be paid from #006.

Item 18. Consider approval of the following for the Purple and White Delights Summer Meal Program (cont.)

It is recommended that the Board approves the following cooks (servers) for the 2020 Purple and White Delights Summer Meal Program @ \$12.00 per hour effective June 8 – August 14, 2020 (excluding July 3, 2020).

Cathy Adams

Rhonda Kaple

Item 19. Consider approval of the following substitutes for the Purple and White Delights Summer Meal Program

Support Staff

Substitutes: Maria Pena, Dawn Souders, Rachel Stierwalt, Faith Stiltner

Item 20. Consider approval of the following leave of absence

Leave of absence

Certified Staff: Kristin Roth

Teacher

Reason: Personal

Effective: August 25, 2020 – pending doctor release

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Item 21. Consider approval of adoption of Child Nutrition Employee Appreciation Week resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans; and

WHEREAS, the employees who prepare and serve school meals help nurture our children through their daily interaction and support; and

WHEREAS, child nutrition employees are influential in preparing students to learn; and,

WHEREAS, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools does hereby recognize that the week of May 4-8, 2020 is Child Nutrition Employee Appreciation Week, and urges all parents, students and employees to thank them for their special efforts.

Item 22. Consider approval of adoption of National School Nurse Day resolution

It is recommended the following resolution be adopted:

WHEREAS, there are over 2.7 million nurses in the United States which comprise our nation's largest health care profession; and

WHEREAS, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

WHEREAS, in addition to providing for students' immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

WHEREAS, Fremont City Schools school nurses are dedicated health care professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

WHEREAS, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

WHEREAS, school nurses build a healthy future for children and the world through their roles as preventionist, teacher, coach, advocate, and program planner; and

WHEREAS, the American Nurses Association has declared May 8, 2019, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Board of Education does hereby recognize May 6, 2020, as “National School Nurse Day” and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Contracts

CURRICULUM

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 23. Consider invoice order approval

It is recommended that the following then-and-now invoices be approved (see attached- Exhibit B). These expenditures are from the Auxiliary Services Fund.

<u>Vendor</u>	<u>Purchase Order</u>	<u>Date</u>	<u>Amount</u>
Edmentum, Inc	105651	4/27/2020	\$12,059.00
Edmentum, Inc	105677	5/7/2020	\$ 2,350.00

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 24. Consider approval to attend ‘Virtual’ Meetings for Mrs. Rhea

It is recommended that the Board approves Mrs. Rhea’s request to attend the following 3 ‘Virtual’ meetings:

April 23, 2020 at 4:00 p.m.
OSBA’s TOWN HALL

May 7, 2020 at 6:00 p.m.
OSBA Student Achievement Leadership Team

May 14, 2020 at 4:00 p.m.
OSBA’s TOWN HALL

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 25. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2020 Permanent Appropriations approved on September 25, 2019.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
006	Food Service	(\$200,000.00)

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 26. Consider approval of resolution for the Ohio Pipeline Coalition

It is recommended that the Board approve the Resolution for the Ohio Pipeline Coalition.

WHEREAS, the budget of the Board of Education, like that of several other boards of education in the state, has been adversely impacted by the reduction in real property tax revenue resulting from the proliferation of natural gas transmission lines throughout Ohio; and

WHEREAS, the interests of the Board of Education on this matter are aligned with the interests of other similarly situated boards of education; and

Item 27. Consider approval of resolution for the Ohio Pipeline Coalition (cont.)

WHEREAS, the Board of Education seeks to join the Ohio School Pipeline Coalition (“OSPC”) along with other similarly situated boards of education in the state, in accordance with Ohio law including but not limited to ORC §3313.87; and

WHEREAS, the purpose of the OSPC is to further the interests of the member boards of education by addressing the issues related to the reduction in property tax revenue stemming from natural gas transmission lines, take any reasonable steps to protect the member boards of education, and perform related functions in compliance with Ohio law; and

WHEREAS, the annual dues for membership in OSPC are \$500.00. Any additional expenditures will require a subsequent resolution(s) and will be shared amongst the member boards of education; and

WHEREAS, the Board of Education finds the annual dues just and reasonable; and

WHEREAS, the Board desires to join the OSPC.

NOW THEREFORE, BE IT RESOLVED AND ADOPTED by the members of the Board of Education that:

1. The Board of Education authorizes joining the Ohio School Pipeline Coalition as doing so is in the best interest of the Fremont City School District and its business administration.
2. The Board of Education accepts and approves payment of the \$500.00 annual membership fee to OSPC.
3. On behalf of the Board of Education, the Superintendent and Treasurer are hereby authorized to perform any actions necessary to effectuate joinder of OPSC and participation therein.
4. It is found and determined that all formal actions concerning and relating to the Adoption of this Resolution were adopted in an open and public meeting in accordance with ORC Section 121.22. further, that any and all deliberations of this Board and of its committees that resulted in these formal actions were in meetings open to the public and in compliance with Ohio law.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

VII. Board Member Communications and Information

VIII. **Adjournment:**

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.

- J. To consider the sale of property at competitive bidding.

- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.

- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education

does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting (Virtual)
SUMMARY
April 27, 2020

Roll Call

- MOTION 66-20** **TABLE – ITEMS 1 AND 7**
Item 1 – Approval to table Facilities and Operations matters - Item 1
Item 7 – Approval to table Fiscal matters – Item 7
- MOTION 67-20** **STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 2**
Item 2 – Approval of Memorandum of Understanding regarding personal days
- MOTION 68-20** **STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 3**
Item 3 – Approval of Memorandum of Understanding regarding Certified Employee Evaluation
- MOTION 69-20** **FISCAL – ITEM 4**
Item 4 – Approval of March 2020 financial report
- MOTION 70-20** **FISCAL – ITEM 5**
Item 5 – Approval of resolution authorizing the Treasurer to continue compensation of all regularly contracted employees (full-time and part-time) due to the Coronavirus (COVID-19) pandemic beginning March 18, 2020
- MOTION 71-20** **FISCAL – ITEM 6**
Item 8 – Approval of resolution authorizing the Treasurer to pay additional time and a half
- MOTION 72-20** **ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
April 27, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, April 27, 2020, at 6:12 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

Walk on Items

- None

Superintendent's Report

- Mr. Detwiler introduced Mr. Cajon Keeton, who gave a presentation on the Ohio Pipeline Coalition. There have been 37 schools that have joined and sent in resolutions. There is a \$500.00 commitment cost for the coalition legal fees.

- Student Issues:

Gave a recap of the last 6 weeks.

Round 1 – Maintained blended learning and stay with the same model the District has been using with computers and on-line at home and paper and pencil.

Round 2 – Parents reporting an overload so the District has streamlined the assignment process.

Round 3 – Wrap up everything. Collection of final assignments turned in. The staff must quarantine the work that is turned in for a week to make sure that it is safe.

There have been 400 devices signed out with internet access. We will be scheduling meetings with families to turn in items and to collect their item from the buildings as safely as possible.

The Child Nutrition staff has done a wonderful job and fed a lot of students.

Little Giant and Me Project – The students have been asked to submit in art form to express how this time and situation has affected them.

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- Student Issues: (cont.)

The Top 25 Banquet was held on Thursday night. It was held as a Zoom meeting. 25 top academic seniors choose 25 teachers that have made a difference in their lives. Each student recorded a thank you. It was a moving tribute. The recording of this event will be posted on Ross's social media.

Award and graduation ceremonies will be held virtually. The District will make sure we can do the best we can for a class that has lost so much.

- Staff Issues:

Teachers and staff are working from home. Several teachers have recreated their classroom from home.

Teacher evaluations have been cancelled.

On-line interviewing is being done for hiring.

- Building Projects:

The contractors are ready to move ahead with building demolition once buildings and classrooms have been cleaned out. Atkinson is to be done first. A plan would be to move the staff over to Stamm. Since no public tours of the buildings can be done before being torn down, the District is planning a virtual tour of the buildings to post.

There has been concern of the chimney swifts at Washington. They were able to cap the chimneys this year before the swifts started nesting so they will find another place to live.

- Future Concerns:

May have to follow the current protocol into the fall.

Social distancing concerns – may need to consider split sessions.

Financial impact.

Recommendations of the Superintendent

COMMUNITY

- None

FACILITIES AND OPERATIONS

MOTION 66-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to table facilities and operations matters – Item 1 and fiscal matters – Item 7.

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVMENT

MOTION 67-20

Staff Matters

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve staff matters – Item 2.

Item 2. Approval of the Memorandum of Understanding regarding personal days

It is recommended the Board approves the Memorandum of understanding regarding personal days. (see attached)

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

MOTION 68-20

Motion by Mr. Gorobetz, seconded by Mrs. Rhea, to approve staff matters – Item 3.

Item 3. Approval of the Memorandum of Understanding regarding Certified Employee Evaluation

It is recommended the Board approves the Memorandum of understanding regarding Certified Employee Evaluation. (see attached)

**Ayes: Gorobetz, Rhea, Espiritu, Laird, Price
Motion carried. 5-0**

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FISCAL

Report of the Treasurer

One of the discussion items Mr. Detwiler and I had hopes to cover this evening was the selection of alternates for the building program. I was not able to obtain the necessary information needed in order to provide you with updated financial details on the building project. That information will be forthcoming. For tonight I would suggest general discussion with regards to the alternates. I anticipate that we will be asking for Board action at our next regularly scheduled board meeting.

I attended an online meeting last week. Aaron Rausch, fiscal officer for the Ohio Department of Education talked about Ohio's Rainy Day Fund currently at \$2.7 billion and the State is projecting a shortfall in excess of \$6 billion: 220% more than the Rainy Day Fund! Also discussed the possibility of federal money through the Cares Act which would be distributed on a Title 1 percent basis. Currently, the State has not extended the May 31 filing of the 5 Year Forecast.

I spoke with Jerri Miller this morning regarding the July collection of Real Estate Taxes. Currently, the county is not planning to extend or delay the collection of taxes. She is estimating that uncollectibles could be in the 7-10% range. Late payment of taxes would roll into the February 2021 tax collection period.

As we approach the end of the fiscal year, I anticipate the need to transfer funds from the general fund to the food service fund.

General Fund Report:

Final Real Estate Tax settlement, up \$192,000 over budget and \$496K over last year.

Personal Property is down \$518K from budget and \$600K over last year. Main contributor is the first of 4 installments to repay American Municipal Power.

Income tax receipts for the year have been tracking a little over 9% for the year. Final payment should be the end of April.

Expenses continue to track close to budget. Purchased services are up over last year due to a prior year adjustment for CCP, added SRO hours, specialEd needs for pre-k, and other special needs and gifted services from the NCOESC.

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Recommendations of the Treasurer

MOTION 69-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve fiscal matters – Item 4.

Item 4. Approval of the March 2020 financial report

It is recommended that the March 2020 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0**

MOTION 70-20

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve fiscal matters – Item 5.

Item 5. Approval of resolution authorizing the Treasurer to continue compensation of all regularly contracted employees (full-time and part-time) due to the Coronavirus (COVID-19) pandemic beginning March 18, 2020

It is recommended that the Board approve the Resolution to authorize the Treasurer to continue compensation.

The Board authorizes the Treasurer to continue compensation of all regularly contracted employees (full-time and part-time) due to the Coronavirus (COVID 19) pandemic beginning March 18, 2020. Said employees are assigned to work at home to continue school operations. In addition, any and all employees may be called to work in buildings or on school grounds consistent with the Governor’s closing of school and stay at home order. Said compensation will continue until such time as the Board of Education takes action to suspend or discontinue said practice.

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

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MOTION 71-20

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve fiscal matters – Item 6.

Item 6. Approval of resolution authorizing the Treasurer to pay additional time and a half

It is recommended that the Board approve the Resolution to authorize the Treasurer to pay additional time and a half.

The Board authorizes the Treasurer to pay additional time and a half for all classified staff required to work on school property during the initial phase (March 17, 2020 through April 3, 2020) of the closure of school buildings to students due to the Coronavirus (COVID-19) pandemic.

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price
Motion carried. 5-0**

Board Member Communications and Information Requests

Mrs. Espiritu - Everyone is doing a great job.

Mr. Gorobetz - Mr. Zeller was addressing the students on Facebook a couple of weeks ago. There was clear empathy for staff, students and administrators. He truly showed how much he cares about the students, especially the seniors. It was an emotional message and this District is very fortunate to have a Principal that cares so much about our students.

He asked a question about the spring supplementals.

Ms. Laird - Everyone is going a great job. She gave a shout out to the Coach Cahill. He is sending out lunches to the community.

Mrs. Rhea - She is very proud of everyone doing a magnificent job under these current circumstances. It is very neat to see the collaboration. Kudos to the staff and Mr. Detwiler.

Mr. Price - Thank you to Mr. Detwiler, Mr. Hamman and all the staff for all of the hard work. He feels really bad for the seniors the District will do the best that we can for them.

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MOTION 72-20 Adjournment

Motion by Mrs. Rhea, seconded by Ms. Laird, to adjourn the regular board meeting at 7:34 p.m.

**Ayes: Rhea, Laird, Espiritu, Gorobetz, Price
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer