

# *FREMONT CITY SCHOOLS*

## BOARD OF EDUCATION

### **AGENDA**

Monday, August 12, 2019

Board of Education Meeting  
6:00 p.m.

Fremont Middle School

### BOARD MEMBERS

Maria D. Garza  
Alex Gorobetz  
Shantel Laird  
Thomas Price  
Violetta R. Rhea

Jon C. Detwiler  
Superintendent

Ira D. Hamman  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

Fremont City Schools  
AGENDA  
Fremont Middle School  
1250 North Street  
August 12, 2019

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call:** Ms. Garza\_\_ Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_
- IV. Approve or amend and sign minutes of the regular meeting held July 22, 2019.**

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
			Disa _____
Mr. Price_____	Mrs. Rhea_____		Other _____

- V. Recognition of Visitors**
- VI. First Hearing of the Public**  
A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.
- VII. Report of the Treasurer**

**RECOMMENDATION OF THE TREASURER**

**A. FINANCIAL MATTERS**

**ITEM 1. Consider approval of the July 2019 financial report**

It is recommended that the July financial report be approved (copy on file at Birchard Public Library).

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
			Disa _____
Mr. Price_____	Mrs. Rhea_____		Other _____

- VIII. Legislative Liaison Report** Alex Gorobetz
- IX. Committee Reports**
- X. Master Facilities Planning**
- XI. Old Business**

**XII. New Business**

**XIII. Report of the Superintendent**

**XIV. RECOMMENDATION OF THE SUPERINTENDENT**

**A. PERSONNEL MATTERS**

**ITEM 1. Consider approval of the following resignations**

Resignation

Certified:

Christina French

Teacher Hayes

Reason: Resignation

Effective: August 13, 2019

Resignation

Certified:

Andrew Montana

Teacher Croghan

Reason: Resignation

Effective: End of 2018-19 contract year

Resignation

Certified:

Gregory Vassar

Varsity Asst Football Coach

Reason: Resignation

Effective: August 1, 2019

**ITEM 2. Consider approval of the following administrative appointment**

It is recommended that the Board approves Stephen Anway\*, Assistant Secondary Principal, Step 10 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 13, 2019 and ending on July 31, 2020.

It is recommended that the Board approves Christina French\*, Assistant Elementary Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 13, 2019 and ending on July 31, 2020.

\*Employment of the above administrative employees is contingent upon successful completion of all pre-employment requirements and certifications.

**ITEM 3. Consider approval of the following appointments**

A. Appointments for the 2019-2020 school year:

Name:

Elizabeth Coleman

Certified Staff:

Teacher

Account:

General

Salary:

BS, Step 1 @ \$37,052

**ITEM 3.      Consider approval of the following appointments (cont.)**

Name: Tia Rosado\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 9 @ \$51,495

Name: Tera Sears\*  
Certified Staff: Teacher  
Account: General  
Salary: MA, Step 6 @ \$51,495

Name: Svetlana Tarnavsky\*  
Certified Staff: Teacher  
Account: General  
Salary: ME, Step 8 @ \$55,911

\*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements and certifications.

Administrative Substitute: Judith Schnorf

Certified Staff Substitutes: Ashley Balduf, Stephanie Bauer, Linda Bell, Cheryl Blanchard, Teryl Boegli, Cheryl Bolton, Hannah Caton, Donna Cominsky, Daniela Corlett, Peggy Dorr, Lori Earnhart, John Elder, Scott Ewing\*, Amanda Faretta, Sarah Feick, Marilyn Felker, Polly Garlock, Lily Garcia-Pena, Andrea Gutierrez, John Hibbler\*, Mark King, Richard Lindenberger, Michael Martin, Michelle Merrill, Donna Miller\*, Suzanne Morley, Nancy O'Connor, Karen Oberst, Catherine Ontko, Linda Pasch, Melinda Payne, Kayla Piacentino, James Scharer, Kelsey Scharf\*, Nina Schueren, Kimberlyn Shaul, James Sleek, Justin Smith, Kristen Smith\*, Jan Sorg, Courtney Stacey, Dean Stamm, Earlene Stewart-Woodson, Jacob Stiltner\*, Sandra Stout, Mary Strayer, Cheryl Stroempl\*, Donald Stull, Sandra Theissen, Jacqueline Tomlinson, Anita Toth, Lesley Wadsworth\*, Janice Wagner, Carrie Wiedenheft, Riley Wildman, Lisa Willey, Susanne Wing\*, Andrew Winters, Kathy Worley, Deborah Yeagle, William Young

\*Employment of the above certified substitute employees is contingent upon successful completion of all pre-employment requirements and certifications.

**B. Appointments for the 2019-2020 school year:**

Name: Ana Cortez  
Classified Staff: School-Parent Liaison  
Account: General  
Salary: Step 1 @ \$15.79/hr effective August 1, 2019

Name: Cory Jolly  
Classified Staff: Paraprofessional Media Aide (A-22.21)  
Account: General  
Salary: Step 4 @ \$15.31/hr effective August 13, 2019

**ITEM 3. Consider approval of the following appointments (cont.)**

Name: Gabriel Sanchez  
Classified Staff: Custodial I (A-29.00)  
Account: General  
Salary: Step 1 @ \$13.95/hr effective August 13, 2019

Support Staff Substitutes: April Apsey, Roni Blue, William Brann, Mary Brown, Alison Brownson, William Burns, Anne Collins, Alexandra Colvin, Sandra Cook, Marcella Cooley, David Crawford, Jennifer Crawford-Sims, Janice Damman, Kelly Dickman, Faye Eishen, Susan Estep, Jyrik Fields, Shante Flores, Rickey Gamble, Lily Garcia-Pena, Pamela Glotzbecker, Mara Gongora, Tonya Haubert, Donna Henkel, Roger Hetrick, John Hibbler, Reghan Hineline, Marsha Hoffman, Michael Ickes, Elza Johnson, Gloria Laird, Thomas Lewis, Anthony March, Vickie Nord, Cathy Ochs, Jerald Oddo, Colleen Osborne, Susan Peck, Libby Pena, Janet Piper, Janet Pollock, Sarah Rakay, Michael Rankin, Nicky Reed, Kevin Rhineberger, Tanya Schling, Brooke Scully, Carol Smith, Cody Snyder, Shari Snyder, Deborah Sorg, Jan Sorg, Dawn Souders, Doris St. Clair, Jacob Stiltner, Malory Sykes, Dennis Szymanowski, Clara Thrun, Brenda Tooman, Sara Wilbur, Edward Williams, Kimberly Wojdyla, James Zink

**ITEM 4. Consider approval of the following supplemental contracts**

Appointments for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nichole Almroth	Lutz	Curriculum Liaison	\$800.00
Cassandra Anderson	Ross	African-American Heritage Club Advisor K-0	\$1,097.00
Jeff Blanchard	Ross	Music Specialist I	\$600.00
Lesly Blanton	Ross	Sophomore Class Advisor L-10	\$1,645.00
Russell Brennan	Ross	Builder's Club Advisor K-3	\$1,279.00
Cynthia Burroughs	Ross	English Department Head	Conference
Karrie Butler	Ross	Student Council I-7 (1/2 stipend)	\$1,188.00
John Calhoun	Ross	Jazz Band Advisor J-10	\$2,193.00
John Calhoun	Ross	Head Band Director C-7	\$5,666.00
Rachel Chervanek	Stamm	Curriculum Liaison	\$800.00
Kara Coffman	Ross	Varsity Asst Volleyball Coach F-0	\$2,924.00
Alexander Coressel	Ross	Varsity Asst Football Coach D-2 (1/4 stipend)	\$1,142.25
Steven Ebert	Ross	Social Studies Department Head	Conference
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,193.00
Gregg Gallagher	Ross	Outdoor Adventure Club Advisor K-1 (2/3 stipend)	\$731.33
Heidi Gallagher	Ross	Teen Leadership Advisor K-6	\$1,645.00
Alexis Gedeon	Ross	Varsity Asst Tennis Coach-Girls	Volunteer
Katie Gerber	Ross	Math Department Head	Conference
Elizabeth Hamaker	Ross	Orchestra Director D-3	\$4,569.00
Melissa Hanson	Ross	Spring Theater Business Manager M-2	\$914.00
Melissa Hanson	Ross	Freshman Class Advisor L-3 (1/2 stipend)	\$548.50
Susan Haubert	Ross	Science Club Advisor K-8	\$1,645.00
Elizabeth Held	Ross	Freshman Class Advisor L-7 (1/2 stipend)	\$731.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,193.00
Marvin Hunt	Ross	Industrial Technology Department Head	\$600.00

**ITEM 4. Consider approval of the following supplemental contracts (cont.)**

Emily Huth	Ross	Senior Class Advisor K-4	\$1,462.00
Kourtney Jared	Hayes	Curriculum Liaison	\$800.00
Jennifer Kayden	Croghan	Curriculum Liaison	\$800.00
Allison Lagrou	Ross	National Honor Society Advisor J-0	\$1,462.00
Barbara McNutt	Ross	Special Education Department Head	\$800.00
Jennifer Morris	Lutz	Curriculum Liaison	\$800.00
Beth Muffler	Ross	Student Council Advisor I-7 (1/2 stipend)	\$1,188.00
Beth Muffler	Ross	Science Department Head	Conference
Dennis Pita	Ross	Select Vocal Ensemble Advisor M-6	\$1,279.00
Dennis Pita	Ross	Show Choir Director M-6	\$1,279.00
Dennis Pita	Ross	Spring Theater Set Construction Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Orchestra Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Vocal Director M-10	\$1,462.00
Dennis Pita	Ross	Head Spring Theater Director I-10	\$2,559.00
Dennis Pita	Ross	Head Vocal Music Director D-10	\$5,117.00
David Rapp	Ross	Outdoor Adventure Club Advisor	Volunteer
William Schell	Ross	Senior Class Advisor K-10	\$1,828.00
Bradley Scherzer	Ross	Art Club Advisor K-5	\$1,462.00
Nina Schueren	Ross	Pep Band Advisor J-1	\$1,462.00
Ellen Shawl	Ross	Art Department Head	\$800.00
Joseph Sheak	Ross	Music Specialist 2	\$300.00
Jeffrey Straka	Ross	Wellness Education Department Head	\$800.00
Calvin Vander Boon	Ross	Outdoor Adventure Club Advisor K-1 (2/3 stipend)	\$731.33
Carrie Wallick	Ross	1 <sup>st</sup> Band Assistant E-7	\$4,203.00
Carrie Wallick	Ross	Music Department Head	Conference
Laura Ward	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Ashley Wharton	Ross	Newspaper Advisor F-3	\$3,107.00
Brenda Widman	Ross	Communication Liaison M-2	\$914.00
Brenda Widman	Ross	Key Club Advisor K-5	\$1,462.00
Brenda Widman	Ross	French Club Advisor K-10	\$1,828.00
Brenda Widman	Ross	American Field Service Advisor K-9	\$1,828.00
Brenda Widman	Ross	Annual Advisor E-10	\$4,386.00
Brenda Widman	Ross	Outdoor Adventure Club Advisor	Volunteer
Jeffrey Wright	Ross	Quiz Bowl Advisor K-5	\$1,462.00
Julie Yoder	Atkinson	Curriculum Liaison	\$800.00

**ITEM 5. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license

**ITEM 5. Consider approval of resolution for supplemental duty positions (cont.)**

who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Sue Berlekamp	Ross	Varsity Asst Volleyball Coach F-0	\$2,924.00
Remey Bulger*	FMS	M.S. Football Coach F-0 (1/2 stipend)	\$1,462.00
Matthew Hoffman	Ross	Outdoor Adventure Club Advisor	Volunteer
Kathleen Hubley	Ross	Spring Theater Choreographer M-4	\$1,097.00
Kathleen Hubley	Ross	Show Choir Choreographer M-4	\$1,097.00
Kathleen Hubley	Ross	Majorettes and Flags J-7	\$2,010.00
Rebecca Pita	Ross	Spring Theater Costume Director M-10	\$1,462.00
Eric Slosser	Ross	Varsity Asst Football Coach D-0	\$4,386.00
Norma Vela	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00
Christopher Witmer	Ross	Outdoor Adventure Club Advisor K-1 (2/3 stipend)	\$731.33

\*Employment of the above coach is contingent upon successful completion of all pre-employment requirements and certifications.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 6. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Bigelow	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$50.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$75.00
Michelle Borjas	Bus Chaperone	Volunteer
Lani Contreras	Bus Chaperone (Regular Trip)	\$50.00
Lani Contreras	Bus Chaperone (All Day Trip)	\$75.00
Lani Contreras	Bus Chaperone	Volunteer
Brenda Coomer	Bus Chaperone	Volunteer
Terry Coomer	Bus Chaperone	Volunteer
Patricia Diaz	Bus Chaperone (Regular Trip)	\$50.00
Patricia Diaz	Bus Chaperone (All Day Trip)	\$75.00
Patricia Diaz	Bus Chaperone	Volunteer
George Dupey	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$50.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$75.00
Henry Gegorski	Bus Chaperone	Volunteer
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$50.00

**ITEM 6. Consider approval of the following special event workers (cont.)**

Kathleen Hubley	Bus Chaperone (All Day Trip)	\$75.00
Ada Jahns	Bus Chaperone	Volunteer
Tamika Johnson	Bus Chaperone (Regular Trip)	\$50.00
Tamika Johnson	Bus Chaperone (All Day Trip)	\$75.00
Tamika Johnson	Bus Chaperone	Volunteer
Adam Leutenegger	Bus Chaperone	Volunteer
Fredericka Leutenegger	Bus Chaperone	Volunteer
Andrea Nagy	Bus Chaperone	Volunteer
Andrew Nagy	Bus Chaperone	Volunteer
Hailey Perez	Bus Chaperone (Regular Trip)	\$50.00
Hailey Perez	Bus Chaperone (All Day Trip)	\$75.00
Sophia Ratliff	Bus Chaperone (Regular Trip)	\$50.00
Sophia Ratliff	Bus Chaperone (All Day Trip)	\$75.00
Carol Rettig	Bus Chaperone	Volunteer
John Shetzer	Bus Chaperone	Volunteer
Charmaine Smith	Bus Chaperone (Regular Trip)	\$50.00
Charmaine Smith	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone (Regular Trip)	\$50.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone	Volunteer
Katherine Taylor	Bus Chaperone (Regular Trip)	\$50.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$75.00
Katherine Taylor	Bus Chaperone	Volunteer
Crystal Walker	Bus Chaperone (Regular Trip)	\$50.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$75.00
Brenda Widman	Bus Chaperone (Regular Trip)	\$50.00
Brenda Widman	Bus Chaperone (All Day Trip)	\$75.00
Brenda Widman	Bus Chaperone	Volunteer

**ITEM 7. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Natalie Brown	Lifeguard	\$9.00/hr.
Noah Detrich	Lifeguard	\$9.00/hr.
Kayla Glotzbecker (student)	Lifeguard	\$9.00/hr.
Jessica Holland	Lifeguard	\$9.00/hr.
Grant Jones (student)	Lifeguard	\$9.00/hr.
Allison Lagrou	Lifeguard	\$9.00/hr.
Taylre Lehmann	Lifeguard	\$9.00/hr.
Tina Moses	Lifeguard	\$9.00/hr.
Allison Taylor (student)	Lifeguard	\$9.00/hr.
Katherine Taylor	Lifeguard	\$9.00/hr.
Tom Thomson	Lifeguard	\$9.00/hr.
Brenda Widman	Lifeguard	\$9.00/hr.
Sarah Widman (student)	Lifeguard	\$9.00/hr.
Pryde Yost	Lifeguard	\$9.00/hr.



**ITEM 8. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Elizabeth Schultz from ME degree Step 1 @ \$41,921 to ME degree Step 11 @ \$63,255 effective for the 2019-2020 school year.

It is recommended that the Board approves the status change of Barbara Tackett from BA degree Step 1 @ \$37,052 to BA degree Step 7 @ \$47,427 effective for the 2019-2020 school year.

It is recommended that the Board approves the status change of Gregory Brown from Varsity Asst Football Coach D-1, ¼ stipend @ \$1,096.50 to Varsity Asst Football Coach D-1, ½ stipend @ \$2,193.00 effective start of season.

**ITEM 9. Consider approval of administrative staff substitute wages**

It is recommended that the Board approves the administrative staff substitute daily rate of \$300.00 per day effective August 13, 2019.

**ITEM 10. Consider approval of certified staff substitute wages**

It is recommended that the Board approves the certified staff substitute daily rate of \$105.00 per day. Teachers who have retired from the District will be paid at a rate of \$110.00 per day effective August 13, 2019.

**ITEM 11. Consider approval of support staff substitute wages**

It is recommended that the Board approves the support staff substitute hourly rate revisions effective August 13, 2019 (see attached).

**ITEM 12. Consider approval of the following leave of absence**

Leave of absence

Classified Staff: Juanita Rodriguez Reyes

Cook

Reason: Personal

Effective: September 4, 2019 – pending doctor release

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

App \_\_\_\_\_  
Disa \_\_\_\_\_  
Other \_\_\_\_\_

**B. OPERATION MATTERS**

**ITEM 13. Consider approval of 2019-2020 Athletic Event Workers' Payment Chart**

It is recommended that the Board approves the Athletic Event Workers' Payment Chart for the 2019-2020 school year (see attached).

**ITEM 14. Consider approval to contract services with Eric Jordan**

It is recommended that approval be granted to contract with Eric Jordan for serving as the Strength and Conditioning Coach for Ross High sports teams during the 2019-2020 school year. The vendor service contract will not exceed \$15,000.00 and will be paid through the Athletic Department.

**ITEM 15. Consider approval for agreement with Fremont Country Club**

It is recommended that the Board approves a service agreement with the Fremont Country Club for the use of their golf range for the 2019 Fremont Ross golf season. The contract will not exceed \$350.00 and will be paid for through the Athletic Department.

**ITEM 16. Consider approval for agreement with City of Fremont Parks & Recreation Department**

It is recommended that the Board approves a service agreement with the City of Fremont Parks & Recreation Department for the use of Walsh Park for the 2019 Fremont Ross cross country season. There is no cost associated with this contract.

**ITEM 17. Consider approval of contract with City of Fremont for a School Resource Officer**

It is recommended that the Board considers approval of contract with City of Fremont for the purpose of providing a School Resource Officer during the 2019-2020 school year.

**ITEM 18. Consider approval of musical instruments for Fremont Middle School music department**

It is recommended that approval be granted to purchase musical instruments including 2 baritones and 4 double French horn for a total of \$19,750 for the use of educational purposes at Fremont Middle School. This is permanent improvement fund expenditure.

**ITEM 19. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Audiology Services for the 2019-2020 school year at a rate of \$79.00 per hour plus mileage. This is a Title VI-B expenditure.

**ITEM 20. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2019-2020 school year at a rate of \$74.50 per hour plus mileage. This is a Title VI-B expenditure.

**ITEM 21. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Visually Impaired for the 2019-2020 school year at a rate of \$75.00 per hour plus mileage. This is a Title VI-B expenditure.

**ITEM 22. Consider approval for an agreement with NOMS Healthcare of Fremont**

It is recommended that the Board approves a service agreement with NOMS Healthcare of Fremont for the purpose of providing athletic training services and Pupil Activity trainings at Ross High School commencing August 1, 2019 for the 2019-2020 school year. The total amount of \$10,000.00 will be paid by General Fund (\$5,000.00) and the Athletic Fund (\$5,000.00).

**ITEM 23. Consider approval to contract services with Rich McGowan**

It is recommended that approval be granted to contract with Rich McGowan for serving as the Sport Information Director during the 2019-2020 school year. The vendor service contract will not exceed \$10,500.00 and will be paid through the Athletic Department.

**ITEM 24. Consider approval of contract with Sandusky County for a School Resource Officer**

It is recommended that the Board considers approval of contract with County of Sandusky for the purpose of providing a School Resource Officer during the 2019-2020 school year.

**ITEM 25. Consider approval of service agreement with Wood County Juvenile Detention Center**

It is recommended that approval be granted to enter in an agreement with Wood County Juvenile Detention Center for providing educational learning options for student-residents at Wood County JDC. This is General Fund expenditure.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**C. OTHER MATTERS****ITEM 26. Consider approval of of the Boys' Golf Team's trip to Temperance, Michigan**

It is recommended that the Board approves the Ross High School Boys' Golf Team's trip to Temperance, Michigan on September 25, 2019 for a scheduled contest with Whitmer High School.

**ITEM 27. Consider approval of of the Girls' Golf Team's trip to Temperance, Michigan**

It is recommended that the Board approves the Ross High School Girls' Golf Team's trip to Temperance, Michigan on September 19, 2019 for a scheduled contest with Whitmer High School.

**ITEM 28. Consider approval of the following Foreign Exchange Students**

It is recommended that the Board accepts the following foreign exchange student for attendance at Ross High School during the 2019-2020 school year with waiver of tuition fees.

<u>Student's Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Talita Becker	Germany	YFU	Aaron & Jamie Meade

**ITEM 29. Consider approval of donations**

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Atkinson PTO	See Attached	\$4,489.77	Atkinson Elementary School
Croghan PTO	See Attached	\$12,115.00	Croghan Elementary School
Hayes PTO	See Attached	\$3,201.00	Hayes Elementary School
Lutz PTO	See Attached	\$8,646.00	Lutz Elementary School
Otis PTO	See Attached	\$6,876.00	Otis Elementary School
Stamm PTO	See Attached	\$5,350.00	Stamm Elementary School
Washington PTO	See Attached	\$8,208.33	Washington Elementary School
FR Academic Boosters	See Attached	\$3,711.09	Fremont Ross High School
FR Athletic Boosters	See Attached	\$84,114.40	Fremont Ross High School
FR Music Boosters	See Attached	\$16,394.37	Fremont Ross High School
Charles Allan Musto	School Supplies	\$132.17	Fremont Middle School
Valley View Health Care	School Supplies	\$245.00	Fremont City Schools

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

**XV. Second Hearing of the Public**

**XVI. Board Member Communications and Information Requests**

**XVII. Adjournment:**

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

App \_\_\_\_\_  
Disa \_\_\_\_\_  
Other \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
			Disa _____
Mr. Price _____	Mrs. Rhea _____		Other _____

# ATHLETIC EVENT WORKERS' PAYMENT CHART 2019-2020

## FREMONT ROSS HIGH SCHOOL

### SOCCER

<i><b>Position</b></i>	<i><b>Rate per game</b></i>
Ticket Seller	\$30.00
Scoreboard Operator	\$35.00

### VOLLEYBALL

Ticket Seller	\$20.00/game
Scorebook	\$10.00/game
Scoreboard Operator	\$20.00/game

### VARSITY FOOTBALL

Ticket Sellers	\$50.00
Ticket Takers	\$35.00
Scoreboard Operator	\$30.00
25 Second Clock Operator	\$30.00
Hospitality for Officials	\$35.00
Announcer	No Charge
Spotter	\$30.00
Ushers	\$30.00
Elevator Operators	\$40.00
School Bus Parking	\$30.00
Videographer	\$30.00
Videographer (Student)	\$20.00
Message Board Operator	\$30.00

### SUB-VARSITY FOOTBALL

Ticket Seller/Taker (Student)	\$15.00/game
Chain Crew (Students)	\$15.00/game
Scoreboard Operator	\$20.00/game
25 Second Clock Operator	\$20.00/game

### TENNIS

Tournament Manager	\$100.00
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## BASKETBALL

JV/Varsity Scorebook	\$15.00/game
Scoreboard Operator for JV/Varsity	\$15.00/game
JV/Varsity PA	\$15.00/game
Ticket Seller	\$20.00/game
JV/Varsity Videographer	\$15.00/game
Freshman Scorebook	\$10.00/game

## WRESTLING

Ticket Seller (Dual and Tri-Meets)	\$25.00
Scoreboard Operator	\$30.00
Announcer	\$30.00

## SWIMMING

Ticket Seller/Taker	\$20.00
Tournament Diving Ticket Seller/Taker	\$30.00
Tournament Swimming Ticket Seller/Taker	\$60.00

## BASEBALL/SOFTBALL

Scoreboard Operator	\$25.00
Announcer	\$25.00
Scorebook	\$15.00

## TRACK AND FIELD

Ticket Seller (Little Giant Invite)	\$30.00
Announcer	\$25.00
Meet Manager	\$35.00

## HOURLY WAGES

### LIFEGUARDS

Lifeguards	\$9.00 per hour
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# ATHLETIC EVENT WORKERS' PAYMENT CHART

## FREMONT MIDDLE SCHOOL

### FMS FOOTBALL

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game
Chain Crew	\$15.00/game
Scoreboard Operator	\$25.00
25 Second Clock Operator	\$25.00

### FMS VOLLEYBALL

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game

### FMS SWIMMING

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game

### FMS BASKETBALL

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game

### FMS WRESTLING

Faculty Manager	\$25.00
Tournament Ticket Seller/Taker	\$35.00
Athletic Worker	\$20.00

### Atkinson Elementary School PTO - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Gift cards for staff/volunteers	\$ 300.00	Atkinson Elementary School
Lunch @ Fremont Country Club	\$ 300.00	Atkinson Elementary School
T-Shirts	\$ 400.00	Atkinson Elementary School
Folders/Planners/Envelopes	\$ 969.10	Atkinson Elementary School
Computer Mice (20)	\$ 187.60	Atkinson Elementary School
Trophies/Medals	\$ 36.17	Atkinson Elementary School
Ties (purple)	\$ 54.00	Atkinson Elementary School
Playground Equipment	\$ 282.90	Atkinson Elementary School
3 Portable Radios/chargers	\$ 660.00	Atkinson Elementary School
Field Trips	\$ 1300.00	Atkinson Elementary School
	<u>\$ 4,489.77</u>	

### Croghan Elementary School PTO - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Inflatable Bouncy House Rental	\$ 200.00	Croghan Elementary School
Slush Machine	\$ 165.00	Croghan Elementary School
Items for Recess	\$ 1200.00	Croghan Elementary School
For the Love of Reading	\$ 150.00	Croghan Elementary School
Prizes for Family Fun Night	\$ 100.00	Croghan Elementary School
Lunch for Teacher Appreciation	\$ 265.00	Croghan Elementary School
Student of the Month Pizza with Principal (\$40/mo)	\$ 400.00	Croghan Elementary School
Assemblies (2)	\$ 1600.00	Croghan Elementary School
Right to Read Week	\$ 300.00	Croghan Elementary School
Gift Card for Safety Patrol of the year	\$ 50.00	Croghan Elementary School
Classroom Items (\$100.00 per teacher)	\$ 1600.00	Croghan Elementary School
End of Year Certificates for Teachers (\$25 each)	\$ 400.00	Croghan Elementary School
High School Scholarships x 2	\$ 1000.00	Croghan Elementary School
Academic Banquet	\$ 2,500.00	Croghan Elementary School
Snowflake Shop Items	\$ 1,500.00	Croghan Elementary School
Talent Show Trophies	\$ 35.00	Croghan Elementary School
Student of the Month Yard Signs	\$ 650.00	Croghan Elementary School
	<u>\$12,115.00</u>	

### Hayes Elementary School PTO - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Mirrors	\$ 48.00	Hayes Elementary School
Spring Fling Prizes	\$ 350.00	Hayes Elementary School
Picture Frames	\$ 99.00	Hayes Elementary School
Recess Games	\$ 150.00	Hayes Elementary School
Food/Rewards for Academic Banquet	\$ 750.00	Hayes Elementary School
Assembly	\$ 400.00	Hayes Elementary School
Field Day Items	\$ 150.00	Hayes Elementary School
Field Trip Extras	\$ 550.00	Hayes Elementary School
Dance: Food and Decorations	\$ 354.00	Hayes Elementary School
Classroom Supplies	\$ 350.00	Hayes Elementary School
	<u>\$ 3,201.00</u>	

### Lutz Elementary School PTO – Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Gym Tumbling Mats	\$ 1000.00	Lutz School
Classroom Fans	\$ 240.00	Lutz School
Student Awards	\$ 500.00	Lutz School
Senior Scholarships	\$ 1,000.00	Ross High Students
Watch D.O.G.S. Programs	\$ 500.00	Lutz School
Student of the Month T-Shirts	\$ 660.00	Lutz School
Blue-Tooth Speaker/Microphone	\$ 160.00	Lutz School
IXL Learning	\$ 2,000.00	Lutz School
Plastic Tables	\$ 586.00	Lutz School
Social Skills Program – Everyday Speech	\$ 200.00	Lutz School
Classroom Teacher Expenses-\$100.00 per teacher	\$ 1800.00	Lutz School
	<u>\$ 8,646.00</u>	

### Otis Elementary School PTO - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Field Trips	\$ 672.00	Otis Elementary School
Scholarships	\$ 600.00	Ross High Students
Assemblies	\$ 1391.00	Otis Elementary School
Awards	\$ 685.00	Otis Elementary School
Books	\$ 564.00	Otis Elementary School
Drone	\$ 140.00	Otis Elementary School
Character Counts Misc.	\$ 516.00	Otis Elementary School
Teacher P/T Conf. and Appreciation Week	\$ 350.00	Otis Elementary School
Watch Dog T-Shirts	\$ 266.00	Otis Elementary School
Playground Equipment	\$ 360.00	Otis Elementary School
Classroom Teachers	\$ 980.00	Otis Elementary School
Men with Manners Lunch and miscellaneous	\$ 352.00	Otis Elementary School
	<u>\$ 6,876.00</u>	

### Stamm Elementary School PTO - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Party with the Principal	\$ 350.00	Stamm Elementary School
Hispanic Heritage Assembly	\$ 250.00	Stamm Elementary School
Academic Banquet Supplies and Decorations	\$ 300.00	Stamm Elementary School
Black History Month Assembly	\$ 150.00	Stamm Elementary School
Academic Planners	\$ 700.00	Stamm Elementary School
Field Trips	\$ 2,600.00	Stamm Elementary School
Student Appreciation	\$ 500.00	Stamm Elementary School
Teacher Appreciation	\$ 500.00	Stamm Elementary School
	<u>\$ 5,350.00</u>	

### Washington Elementary School PTO – Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Assemblies	\$ 917.66	Washington Elementary School
Field Trips/Busing	\$ 85.10	Washington Elementary School
Knitting Club	\$ 238.20	Washington Elementary School
Books- Staff and Students	\$ 500.40	Washington Elementary School
Notebooks, Folders	\$ 382.23	Washington Elementary School
Scholastic News	\$ 433.76	Washington Elementary School
Reading Eggs	\$ 373.20	Washington Elementary School
Black History Month	\$ 200.00	Washington Elementary School
Pumpkin Palooza	\$ 30.67	Washington Elementary School
Academic Reception	\$ 759.20	Washington Elementary School
Veterans Day Program	\$ 61.78	Washington Elementary School
Grandfriends Day	\$ 43.16	Washington Elementary School
Field Day	\$ 33.81	Washington Elementary School
Safety Patrol	\$ 147.20	Washington Elementary School
5 <sup>th</sup> Grade Farewell	\$ 428.00	Washington Elementary School
Academic Medals	\$ 310.25	Washington Elementary School
PBIS Rewards	\$ 309.92	Washington Elementary School
Classroom Supplies	\$ 2114.91	Washington Elementary School
Window Tint	\$ 38.88	Washington Elementary School
	<u>\$ 8,208.33</u>	

### Fremont Ross Academic Boosters – Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Fall Awards	\$ 557.25	Ross High School
Misc. Supplies	\$ 275.88	Ross High School
Senior Academic Awards	\$ 1013.66	Ross High School
Top 25 Banquet	\$ 1864.03	Ross High School
	<u>\$ 3,711.09</u>	Ross High School

### Fremont Ross Music Boosters - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Awards	\$ 2229.09	FRMLG
Band Music Supplies	\$ 782.17	FRMLG
Adjucated events, fees, and assistance	\$ 9390.55	FRMLG
Jazz Band	\$ 778.00	FRMLG
Drum	\$ 300.00	Band/Orchestra/Choir
Piano Cover	\$ 369.00	Band/Orchestra
Digital Piano	\$ 400.00	Band/Orchestra
Band Tuba	\$ 1250.00	Band/Orchestra
Truck Insurance and Tags	\$ 895.56	FRMLG
	<u>\$ 16,394.37</u>	

## Fremont Ross Athletic Boosters - Donations 2018-2019

<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Parts for the Hydroculator	\$ 71.47	Athletic Department
Charges, Covers, Cords & Splitters for Ipad	\$ 299.41	Athletic Department
Post Padding at the Stadium	\$ 2281.68	Athletic Department
Printed Schedules & Posters	\$ 2317.79	Athletic Department
Tent for Track	\$ 975.00	Athletic Department
Pitching Machine	\$ 3562.14	Athletic Department
Tennis Balls	\$ 555.07	Athletic Department
Football Helmet Decals	\$ 1632.72	Athletic Department
Cables for the Pressbox	\$ 79.28	Athletic Department
Replacement Swim Warmup	\$ 162.00	Athletic Department
Smoke granades for pictures	\$ 90.00	Athletic Department
Plastic to cover wrestling mats	\$ 392.53	Athletic Department
Softballs	\$ 375.00	Athletic Department
Swim Caps	\$ 659.50	Athletic Department
Awards	\$ 6350.03	Athletic Department
Waterboy filling station	\$ 4415.00	Athletic Department
Coaches Cloth	\$ 10157.81	Athletic Department
GoPro Case & Charger	\$ 98.93	Athletic Department
Trainer Packs	\$ 295.88	Athletic Department
Gym Fan	\$ 395.90	Athletic Department
Senior Banners	\$ 475.65	Athletic Department
Weight Room Brackets	\$ 376.25	Athletic Department
Softballs, Baseballs, Kettle Balls, Bownet for	\$ 4773.00	Athletic Department
Softball, Wrestling Headgear, Soccer Pop-up nets		
Water Bottles & Scorebooks	\$ 368.50	Athletic Department
Power Cords, Linen Cart & Stop Watches	\$ 1486.02	Athletic Department
Wrestling Defense Soap	\$ 255.43	Athletic Department
Wrestling Clean Pro for the mats	\$ 152.76	Athletic Department
Hall of Fame Room Plaques	\$ 513.65	Athletic Department
Theraguns	\$ 1198.00	Athletic Department
State Competitors	\$ 2790.00	Athletic Department
Google Play Music Subscription	\$ 108.00	Athletic Department
Blanks for Track Meets, Basketballs/nets /buckets	\$ 2988.00	Athletic Department
Ice Bags & Tape	\$ 1160.00	Athletic Department
20x10 Tent	\$ 1300.00	Athletic Department
Inflatable Tunnel	\$ 7140.00	Athletic Department
Dr. Dish for Basketball	\$ 3722.50	Athletic Department
½ payment for new Roscoe Mascot	\$ 2912.50	Athletic Department
35 Senior Scholarships	\$ 17,500.00	Athletic Department
	<u>\$ 84,114.40</u>	

**CLASSIFIED SUBSTITUTE SALARY SCHEDULE - August 12, 2019**

<b><u>JOB CLASSIFICATION</u></b>	<b><u>RATE OF PAY</u></b>
Custodial I	\$10.83 per hour
Custodial II/Foreman	\$13.29 per hour
Custodial III (Boiler's License)	\$13.46 per hour
Maintenance	\$14.85 per hour
Fleet Mechanic	\$14.85 per hour
Bus Driver*	\$17.83 per hour
Trips: Substitute Employees	\$17.83 per hour
Shipping/Receiving Clerk	\$13.86 per hour
Bus Supervisor Sub	\$19.24 per hour
Student Monitor/Parapro Aides	\$10.84 per hour
LPN First Aide Supervisor	\$107.00 per day
Paraprofessional Media Aides	\$11.09 per hour
Cook	\$10.74 per hour
Administrative Assistant to HR	\$14.97 per hour
General Office Subs	\$12.63 per hour
PC/Network Technician	\$14.34 per hour

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting**

**SUMMARY**

**July 22, 2019**

Roll Call

**MOTION 94-19      APPROVAL OF MINUTES**

Regular meeting held July 8, 2019

**MOTION 95-19      FINANCIAL MATTERS – ITEM 1**

Item 1 – Approval of June financial report

**MOTION 96-19      PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5**

Item 1 – Approval of resignations

Item 2 – Approval of administrative appointment

Item 3 – Approval of appointments

Item 4 – Approval of resolution for supplemental duty positions

Item 5 – Approval for OST testing

**MOTION 97-19      OPERATIONS MATTERS – ITEM 6**

Item 6 – Approval of Resolution for the Design Development Phase  
Submission of the new High School

**MOTION 98-19      OTHER MATTERS – ITEMS 7, 8, 9, 10, AND 11**

Item 7 – Approval of District Wide Comprehensive Counseling and Guidance  
Plan

Item 8 – Approval of District Wide Crisis Plan

Item 9 – Approval of Foreign Exchange Students

Item 10 – Approval to grant Ross High School diploma

Item 11 – Approval of donations

**MOTION 99-19      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

**MOTION 100-19      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
July 22, 2019**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, July 22, 2019, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Thomas Price, Board Vice-President	Present
	Maria D. Garza	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 94-19      APPROVAL OF MINUTES**

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve or amend and sign the minutes of the regular meeting held July 8, 2019.

**Ayes: Gorobetz, Rhea, Garza, Laird**

**Abstain: Price**

**Motion carried. 4-0-1**

**RECOGNITION OF VISITORS**

- Mr. Detwiler introduced Joseph Albrechta, Learning and Liberty Foundation Trustee, who shared the Foundation's 2017-2018 Annual Report.
- The 2017-2018 year started out with \$158,000 in investable assets and ended the year at \$148,000. The Foundation is looking to grow its investable asset base. Mr. Albrechta announced that he is resigning from the Board and wants to leave with a challenge of, "How to make an appeal to the community to grow the base of investable assets".
- Ms. Laird and Mr. Gorobetz graciously thanked Joseph Albrechta for all of his time and efforts over the past 20 years in helping to make the Foundation a success.

**FIRST HEARING OF THE PUBLIC**

- None

**REPORT OF THE TREASURER**

- Mr. Hamman reported that Fiscal Year 2019 has been closed. Revenues were unfavorable, down \$364,525 and expenditures were favorable, down \$641,455 in comparison to forecast. The forecast for the year projected a shortfall of \$1,698,388. The year ended at a shortfall of \$1,421,458, providing a favorable outcome of \$276,930 compared to forecast.
- He announced that HB 166 was passed. It appears that FCS might receive an additional \$1.1m for FY-2020 and \$.5m for FY-2021.



**RECOMMENDATIONS OF THE TREASURER**

**MOTION 95-19      FINANCIAL MATTERS – ITEM 1**

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve financial matters – Item 1.

**ITEM 1.      Approval of the June financial report**

It is recommended that the June financial report be approved (copy on file at Birchard Public Library).

**Ayes: Gorobetz, Price, Garza, Rhea, Laird**  
**Motion carried. 5-0**

**LEGISLATIVE LIAISON REPORT**

- None

**COMMITTEE REPORTS**

- None

**MASTER FACILITIES PLANNING**

- A virtual tour of high school rendering presentation was given by TDA.
- There will be a public presentation held on Wednesday, July 31, 2019, at 7 p.m. at the Fremont Middle School.

**OLD BUSINESS**

- None

**NEW BUSINESS**

- None

**REPORT OF THE SUPERINTENDENT**

- Mr. Detwiler announced that they have started the fencing at the High School site and will set the traffic patterns before school begins.
- The goal is to have the new Bus Garage ready by the start of the school year.
- He appreciated TDA for their efforts in speaking to and, seeking input from the Fremont City Schools' staff.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 96-19      PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5**

Mrs. Rhea, seconded by Ms. Garza, made the motion to approve personnel matters – Items 1, 2, 3, 4, and 5.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 96-19      PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5 (cont.)**

**ITEM 1.      Approval of the following resignations**

Resignation Administration:	Kimberly Beardmore Asst Elementary Principal – Stamm Reason:      Resignation Effective:    July 31, 2019
Resignation Administration:	Jolene Culver Asst Principal   FMS Reason:      Resignation Effective:    End of Day July 31, 2019
Resignation Certified:	Nicholas Doehr Teacher      FMS Reason:      Resignation Effective:    End of 2018-19 contract year
Resignation Certified:	Carrie Strausbaugh Teacher      Otis Reason:      Resignation Effective:    End of 2018-19 contract year
Resignation Classified:	Frances Wheeler Student Monitor   Hayes Reason:      Resignation Effective:    July 15, 2019
Resignation Administration:	Sarah Liwo Asst Secondary Principal - Ross Reason:      Resignation Effective:    July 31, 2019

**ITEM 2.      Approval of the following administrative appointment**

It is recommended that the Board approves Kimberly Beardmore, Assistant Secondary Principal, Step 2 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on August 1, 2019 and ending on July 31, 2021.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 96-19      PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5 (cont.)**

**ITEM 3.      Approval of the following appointments**

A. Appointments for the 2019-2020 school year:

Name: Ashley Balduff\*  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 1 @ \$37,052

Name: Erica Kusian-Hunt  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 11 @ \$55,911

Name: Elizabeth Schultz\*  
Certified Staff: Teacher  
Account: General  
Salary: ME, Step 1 @ \$41,921

Name: Barbara Tackett\*  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 1 @ \$37,052

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

**ITEM 4.      Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 96-19      PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5 (cont.)**

**ITEM 4.      Approval of resolution for supplemental duty positions (cont.)**

Section 2. The Board hereby employs the following non-certified person to perform the listed supplemental duty at the stated rate of pay for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Eddie Baptista	Ross	Varsity Assistant Football (1/2 stipend)	\$2376.00
William Jones	Ross	9 <sup>th</sup> Grade Football (1/4 stipend)	\$913.75

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 5.      Approval for OST testing**

It is recommended that the Board approves the following teacher for the 2019 OST Summer Intervention at Ross High School @\$20.00 per hour not to exceed fifteen (15) hours effective July 22-26, 2019. This is to be paid from #001:

Kerri Hosang

**Ayes: Rhea, Garza, Gorobetz, Price, Laird**  
**Motion carried. 5-0**

**MOTION 97-19      OPERATION MATTERS – ITEM 6**

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve operation matters – Item 6.

**ITEM 6.      Approval of Resolution for the Design Development Phase Submission of the new High School**

WHEREAS, the Board of Education of the Fremont City School District (Board), in conjunction with the Ohio Facilities Construction Commission (OFCC), is engaged in planning for the construction of a New High School building project (Project); and

WHEREAS, Then Design Architecture, the Board's Architect for the new high school, prepared design development (DD) documents for the Project, and Gilbane Building Company, the Construction Manager at Risk (CMR) for the Project, reviewed the DD documents, including estimated costs for the work, and provided comments on the documents, which the architect has reviewed and considered in preparing the documents; and

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 97-19      OPERATION MATTERS – ITEM 6 (cont.)**

**ITEM 6.      Approval of Resolution for the Design Development Phase Submission of the new High School (cont.)**

WHEREAS, the DD documents include the Locally Funded Initiative Memorandum of Understanding (LFI MOU) which tracks costs associated with the locally funded improvements included in the Project and was updated by Quandel/Adena Construction Company, the Board's Owners Agent; and

WHEREAS, the Board wishes to approve the DD phase submission for the New High School building project, subject to approval of the OFCC, of which is based on the reconciled estimates \$45,665,575.78 is co funded and \$8,154,630.18 is locally funded;

NOW, THEREFORE, the Board of Education of the Fremont City School District resolves as follows:

1. The Design Development phase submission for the New High School project is approved by the Board, subject to approval by the OFCC.
2. The Superintendent and Treasurer are authorized to sign the phase submission and the LFI MOU documents.
3. The Architects and CMR are authorized to proceed with the subsequent Construction Document (CD) phase documents for the New High School.

**Ayes: Price, Gorobetz, Garza, Rhea, Laird**  
**Motion carried. 5-0**

**MOTION 98-19      OTHER MATTERS – ITEMS 7, 8, 9, 10, AND 11**

Ms. Garza, seconded by Mrs. Rhea, made the motion to approve other matters – Items 7, 8, 9, 10, and 11.

**ITEM 7.      Approval of the District Wide Comprehensive Counseling and Guidance Plan**

It is recommended that the Board of Education approves the district wide school Comprehensive Counseling and Guidance Plan.

**ITEM 8.      Approval of the District Wide Crisis Plan**

It is recommended that the Board of Education approves the District Wide Crisis Plan.

**ITEM 9.      Approval of the following Foreign Exchange Students**

It is recommended that the Board accepts the following foreign exchange students for attendance at Ross High School during the 2019-2020 school year with waiver of tuition fees.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 98-19      OTHER MATTERS – ITEMS 7, 8, 9, 10, AND 11 (cont.)**

**ITEM 9.      Approval of the following Foreign Exchange Students (cont.)**

<u>Student's Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Milla Heinioe	Finland	YFU	Aaron & Jamie Meade
Paninngauq Berthelsen	Denmark/Greenland	YFU	Richard & Jodi Weltin

**ITEM 10.      Approval to grant Ross High School diploma**

It is recommended that the Board of Education grants a Ross High School diploma to Shauntey Marie (Daniels) La'Fette. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

**ITEM 11.      Approval of donation**

It is recommended that the Board of Education approves the following donation:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Lisa Hartman	School Supplies	not listed	FCSD Elementary Buildings

**Ayes: Garza, Rhea, Gorobetz, Price, Laird**

**Motion carried. 5-0**

**SECOND HEARING OF THE PUBLIC**

- None

**BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS**

**Mr. Gorobetz** – He requested Special Education Program Design information and the criteria for placement to PLC for IEP students.

**Mrs. Rhea** – She is excited to see the new high school start and thanked the Architects for the presentation. She attended the Refocusing your Board from Conflict to Kids Workshop on Friday.

**Ms. Garza** – She expressed her thanks to TDA.

**Mr. Price** – He congratulated the retirees and rehires. He thanked TDA.

**Ms. Laird** – She congratulated Kim Beardmore and the new staff who are joining and accepting appointments for the new school year. She congratulated TDA.

**MOTION 99-19      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Mr. Price, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee.

The Board moved into Executive Session at 6:46 p.m.

The Board returned to Regular Session at 9:42 p.m.

**Ayes: Laird, Price, Garza, Gorobetz, Rhea**  
**Motion carried. 5-0**

**MOTION 100-19      ADJOURNMENT**

Ms. Laird, seconded by Mr. Gorobetz, made the motion to adjourn the regular board meeting at 9:43 p.m.

**Ayes: Laird, Gorobetz, Garza, Price, Rhea**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**