FREMONT CITY SCHOOLS BOARD OF EDUCATION

AGENDA

Monday, January 14, 2019

Board of Education Meeting Fremont Middle School 6:30 p.m.

BOARD MEMBERS

Maria D. Garza Alex Gorobetz Shantel Laird Thomas Price Violetta R. Rhea

Jon C. Detwiler Superintendent

Jeff Dornbusch Interim Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

Fremont City Schools AGENDA Fremont Middle School 1250 North Street January 14, 2019 Following Organizational Meeting/Tax Budget Hearing

I.	Call to O	rder				
II.	Pledge of	Allegiance				
III.	Roll Call	: Ms. Garza_Mr. Gorobetz_ Ms. Laird_ Mr. Price_ Mrs. Rhea_	_			
IV.		or amend and sign minutes of the regular meeting held Decembe eeting held December 12, 1018.	oer 10, 2018 and the			
	Ms	. Garza Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea	App Disa Other			
V.		on of Visitors				
VI.	A Fremon Recognition	ring of the Public t City School District citizen, recognized by the Chair, may speak on of Visitors and Hearing of the Public Sessions, but the Chair may the debate regulations of <i>Robert's Rules of Order</i> and Fremont C	ay limit remarks			
VII.	Report of	the Treasurer				
VIII.	Recommendations of the Treasurer					
17	ГЕМ 1.	Consider approval of the December financial report It is recommended that the December financial report be approved Birchard Public Library).	d (copy on file at			
	Ms. G	Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea	App Disa Other			
IT	EM 2.	Consider approval of 2019-2020 Tax Budget				
		It is recommended that the Tax Budget for July, 1, 2019 through lapproved.	December 31, 2020 be			
	Ms. Ga	urza Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea	App Disa Other			

Fremont City Schools January 14, 2019 Page 2 of 7

IX. Legislative Liaison Report

• Capital Conference Update

Violetta Rhea

X. Committee Reports

• CQCC

Alex Gorobetz/Maria Garza

- XI. Master Facilities Planning
- XII. Old Business
- XIII. New Business
- XIV. Report of the Superintendent
- XV. Recommendations of the Superintendent of Schools
 - A. Personnel Matters

ITEM 1. Consider approval of the following appointments

A. Appointments for the 2018-2019 school year:

Certified Staff Substitutes: Dr. Regina Vincent-Williams

ITEM 2. Consider approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	Ross	Indoor Track Coach	Volunteer
John Elder	Ross	Indoor Track Coach	Volunteer
Jill Pemberton	Washington	Fall Music	\$50.00
Kerry Wendling	Washington	Fall Music	\$50.00
Teresa Wright	Washington	Fall Music	\$50.00

ITEM 3. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2018 athletic events:

Ross High School Events (Basketball, Diving, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	Rate
Travis Lotycz (student)	Videographer Basketball	\$15.00
Drew Solander	Scoreboard Operator Basketball	\$15.00

ITEM 4. Consider approval of the following 4th/5th grade intramural basketball coach

It is recommended that the Board approves Kimberleigh Estrada as a 4th/5th grade intramural basketball coach for the 2018-2019 school year to be paid a stipend of \$500.00. This is a General Fund expenditure.

ITEM 5. Consider approval of the following leave of absence

Leave of absence

Certified Staff: Amber Caraballo

Teacher

Reason: Personal

Effective: March 6, 2019-pending doctor release

Leave of absence

Certified Staff: Renee Diebler

Teacher

Reason: Personal

Effective: November 16, 2018-pending doctor release

Leave of absence

Certified Staff: Bethany Jarrett

Teacher

Reason: Personal

Effective: April 7, 2019-pending doctor release

Leave of absence

Certified Staff: Abbey Schwartz

Teacher

Reason: Personal

Effective: May 8, 2019-pending doctor release

Leave of absence

Classified Staff: Debra Bogner

Custodial I

Reason: Personal

Effective: December 10, 2018-pending doctor release

Leave of absence

Classified Staff: Cheryl Sweeney

Secretary

Reason: Personal

Effective: December 18, 2018-pending doctor release

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educational needs of students; and

Ms	Garza Mr. Gorobetz Ms. Laird Disa Mr. Price Mrs. Rhea Other
B. Oper	ation Matters
ITEM 6.	Consider approval of Agreement with Then Design Architecture (TDA) for professional design services
	It is recommended that the Board of Education approves an Agreement with Then Design Services (TDA) for the purpose of designing a new track facility; to include a new 8 lane, synthetic all-weather track and new field events, at a cost not to exceed \$77, 000.00.
Ms	Garza Mr. Gorobetz Ms. Laird Disa Mr. Price Mrs. Rhea Other
C. Other	Matters
ITEM 7.	Consider approval of adoption of resolution for School Board Recognition Month
	It is recommended that the following resolution be approved for adoption:
students with t	WHEREAS, it shall be the mission of the Fremont City School District to provide all he best possible education;
envisioning th	WHEREAS, the school board sets the direction for our community's public schools by community's education future;
school district of	WHEREAS, the school board sets policies and procedures to govern all aspects of peration;
district's goals	WHEREAS, the school board keeps attention focused on progress toward the school and maintains a two-way communications loop with all segments of the community;
service to carr	WHEREAS, serving on a school board requires an unselfish devotion of time and on the mission and business of the school district;
	WHEREAS, the school board must respond on behalf of the community to the

WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District does hereby proclaim January 2019 as "School Board Recognition Month" and encourages all citizens to publicly and privately thank the school board members for their dedicated service to our children.

ITEM 8. Consider approval of adoption of resolution for National Mentoring Month

It is recommended that the following resolution be approved for adoption.

WHEREAS, mentors in Fremont City Schools demonstrate daily their professional commitment to providing students help and encouragement to facilitate their development; and

WHEREAS, studies show that mentoring is a highly effective strategy for preventing several key problems that young people face; and

WHEREAS, mentors are a highly valued source of friendship to the youth in our community.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District's Board of Education hereby recognizes that January 2019 is National Mentoring Month and urges all parents, students and employees to thank them for their special efforts.

ITEM 9. Consider approval of adoption of 6 Math II curriculum guide

It is recommended that the curriculum guide for 6 Math II be adopted for use by Fremont City Schools as presented by Section 3313.60 of the Ohio Revised Code.

ITEM 10. Consider approval of adoption of World War II curriculum guide

It is recommended that the curriculum guide for World War II be adopted for use by Fremont City Schools as presented by Section 3313.60 of the Ohio Revised Code.

ITEM 11. Consider approval of revised Policy BHD – Board Member Compensation and Expenses (First Reading)

It is recommended that the Board of Education approves revised Policy BHD – Board Member Compensation and Expenses (see attached).

ITEM 12. Consider approval of revised Policy DGA – Authorized Signatures (Second Reading)

It is recommended that the Board of Education approves revised Policy DGA – Authorized Signatures (see attached).

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ITEM 13. Consider approval of revised Policies GBH and JM – Staff-Student Relations (Second Reading)

It is recommended that the Board of Education approves revised Policies GBH and JM – Staff-Student Relations (see attached).

ITEM 14. Consider approval of revised Policy JHH – Notification about Sex Offenders (Second Reading)

It is recommended that the Board of Education approves revised Policy JHH – Notification about Sex Offenders (see attached).

ITEM 15. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	Donated To:
Costco – Linda Hammer	Holiday Treats	not listed	Croghan Elementary School
Crown Battery Corp.	50 Corded Computer Mice	not listed	Croghan Elementary School
Rivers of Living Water	School Supplies	not listed	Croghan Elementary School
Journey's Family Center			·
(Robert Carter)	Cash	\$50.00	FMS – Chess Club
Anonymous	Cash	\$22.00	FMS - Orchestra
Steven & Sheryl Neiling	Boys Campus Wear Pants	not listed	Fremont City Schools
Air-Eez Comfort Systems	New Hats and Mittens	not listed	Fremont City Schools
Walmart	Notebook Folders	\$383.75	Fremont City Schools
Lutz School PTO	Tumbling Mats	\$991.00	Lutz Elementary School
Judy Walton	Misc. Jewelry, Albums &		·
	Wind Chimes	not listed	Otis Elementary School
Mr.&Mrs. Doug Boedecker	Campus Wear Items	not listed	Washington Elementary School
Mrs. Karen Holman	School Supplies &		
	Yarn	not listed	Washington Elementary School
Ms. Brenda Smith	Yarn & knitting needles	not listed	Washington Elementary School
Ma Carra	Mr. Canalina	<i>K</i>	App
Ms. Garza	_ Mr. Gorobetz Mrs. Rhea	is. Laird	Disa
MI. F	rice Mrs. Rhea		Other
XVI. Second Hearing of the I	Public		
		_	
XVII. Board Member Commu	inications and Information	Requests	
XVIII. Adjournment:			

Disa ___ Other

Ms. Garza Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

Fremont City Schools January 14, 2019 Page 7 of 7

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

following m	atters:
A.	To consider the appointment of a public employee or official.
В.	To consider the employment of a public employee or official.
C.	To consider the dismissal of a public employee or official.
D.	To consider the discipline of a public employee or official.
E.	To consider the promotion of a public employee or official.
F.	To consider the demotion of a public employee or official.
G.	To consider the compensation of a public employee or official.
Н.	To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
I.	To consider the purchase of property for public purposes.
J.	To consider the sale of property at competitive bidding.
K.	To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
L.	To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
M.	To consider matters required to be kept confidential by federal law or regulations or state statutes.
N.	To discuss details relative to the security arrangements and emergency response protocols for the Board.
О.	To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)
hereby decla	NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does re its intention to hold an executive session on items as listed above.
	Ms. Garza Mr. Gorobetz Ms. Laird Disa
	Mr. Price Mrs. Rhea Other

File: BHD

BOARD MEMBER COMPENSATION AND EXPENSES

The Board votes prior to January 1 to set the rate of compensation for newly elected or re-elected Board members. Because compensation for Board members may not be changed during their respective terms of office, changes in compensation must be made prior to the beginning of their respective terms.

Board members will receive the maximum amount permitted by law for 12 24 meetings.

Board Service Fund

A Board "service fund" is established to pay expenses actually incurred by Board members or members-elect in their official duties. The sum set aside will not exceed the maximum amount permitted by law. This fund is used at the Board's discretion to provide for members' participation (not compensation) in workshops and conferences, for new Board member orientation and training and for other expenses in connection with assigned duties as permitted by law, including those made for a public purpose as defined below.

Spending Guidelines: Definition of Public Purpose

The Board recognizes that expenditure of funds within the District must fall within the scope of serving a public purpose as defined by State law. It is the Board's determination that the following expenditures are a necessary part of the effective function of the extracurricular and cocurricular programs concerned, once reviewed and approved by the Superintendent:

- 1. awards;
- 2. recognition and incentive items for employees and/or volunteers and
- 3. prizes/awards/programs for students through the use of student activity funds.

The Superintendent, at the discretion of the Board, is permitted to honor employees and non-employees with plaques, pins and other tokens of appreciation to include meals, refreshments or other amenities that further the interest of the District.

File: BHD

The Board affirms that the expenses incurred as listed above do serve public purposes, which include the promotion of education by encouraging staff morale as well as support for the District's educational program with citizens, members of the business community, advisory committee members and associated school districts. All expenditures are subject to approval by the Superintendent.

Vendor Compensation

Any compensation paid by a private vendor to a District official or employee, after the official or employee has participated in selecting the vendor, is considered "public money" and must be returned to the District.

[Adoption date: June 6, 2016]

Revised:

LEGAL REFS.: Ohio Const. Art. II, Section 20

ORC 3311.19 3313.12 3315.15

5705.01; 5705.10

CROSS REFS.: BCA, Board Organizational Meeting

BHA, New Board Member Orientation

BHBA, School Board Conferences, Conventions and Workshops

DLC, Expense Reimbursements GBI, Staff Gifts and Solicitations

IICA, Field Trips

JL, Student Gifts and Solicitations

File: DGA

AUTHORIZED SIGNATURES (Use of Facsimile Signatures)

The Treasurer's signature is used on checks, drafts, warrant-checks, vouchers and other orders on-public funds deposited in designated depositories.

The Treasurer authorizes these designated depositories to honor any instrument bearing the Treasurer's an authorized facsimile signature in a form as he/she may designate and to charge the same to the account as fully as though it bore a manually written signature.

A facsimile signature includes, but is not limited to, the reproduction of any authorized signature by a copper plate or a photographic, photostatic or mechanical device. Written notice of the adoption of a facsimile signature is provided to the depositories. The notice includes a description of the device to be used and a sample of the facsimile signature. Written approval must be received from the depository before the facsimile signature can be used. The Treasurer must notify the designated depositories, in writing, a description of the device used to produce the facsimile signature and a sample of the signature.

The Board purchases a surety bond to protect the loss of any public funds.

[Adoption date: June 6, 2016]

Revised:

LEGAL REFS.: ORC 9.10 through 9.12; 9.14

1306.06

STAFF-STUDENT RELATIONS

The relationship between the District's staff and students must be one of cooperation, understanding and mutual respect. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity.

Staff members should strive to secure individual and group discipline, and should be treated with respect by students at all times. By the same token, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with students is prohibited. Such conduct is not compatible with professional ethics and, as such, will not be tolerated.

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines.

- 1. Staff members shall not make derogatory comments to students regarding the school, its staff and/or other students.
- 2. The exchange of purchased gifts between staff members and students is discouraged.
- 3. Staff-sponsored parties at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
- 4. Staff members shall not fraternize, written or verbally, with students except on matters that pertain to school-related issues.
- Staff members shall not associate with students at any time in any situation or activity
 that could be considered sexually suggestive or involve the presence or use of tobacco,
 alcohol or drugs.
- 6. Dating between staff members and students is prohibited.
- 7. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
- 8. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.
- 9. Staff members shall not send students on personal errands.

File: GBH (Also JM)

- 10. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
- 11. Staff members shall not attempt to diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
- 12. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background.

Social Media Networking Websites

- District staff who have a presence on social networking websites are prohibited from
 posting data, documents, photographs or inappropriate information on any website
 social media platform that might result in a disruption of classroom activity or that
 violates State or Federal law relating to staff and student privacy. The
 Superintendent/designee has full discretion in determining when a disruption of
 classroom activity has occurred.
- 2. District staff are prohibited from providing personal social networking website media passwords to students.
- 3. Fraternization between District staff and students via the internet, personal email accounts, **text messaging**, personal social networking websites media and other modes of virtual technology is also prohibited.
- 4. Access of personal social networking websites media during school hours is prohibited.

Violation of the prohibitions listed above will result in staff and/or student discipline in accordance with State law, Board policies and regulations, the staff and student codes of conduct and handbooks and/or staff negotiated agreements. Nothing in this policy prohibits District staff and students from the use of education websites and/or use of social networking websites media created for curricular, cocurricular or extracurricular purposes.

[Adoption date: June 6, 2016]

Revised:

LEGAL REF.: ORC 3313.20

CROSS REFS.: GBC, Staff Ethics

GBCA, Staff Conflict of Interest

GBCB, Staff Conduct

GBI, Staff Gifts and Solicitations

IIBH, District Websites

JFC, Student Conduct (Zero Tolerance)

JG, Student Discipline JHF, Student Safety

JHG, Reporting Child Abuse JL, Student Gifts and Solicitations

JO, Student Records

KBA, Public's Right to Know

Staff Handbooks
Student Handbooks

CONTRACT REFS.: Teachers' Negotiated Agreement
Support Staff Negotiated Agreement

NOTIFICATION ABOUT SEX OFFENDERS

Megan's State Llaw requires certain sexual predators and sex offenders to register with the sheriff in the county of their residence accordance with law. In some circumstances the sheriff notifies the Superintendent that a sexual predator or habitual sex offender sex offender subject to community notification has moved into the area is residing, employed or attending school within the geographical region of the District.

If the Superintendent receives information from the sheriff concerning a sexual predator or habitual sex offender subject to community notification, the Superintendent disseminates the information regarding the sexual predator or habitual sex offender subject to community notification to employees whose duties include supervision of or responsibility for students. Employees who receive the information are instructed to promptly notify the Superintendent if the sexual predator or habitual sex offender subject to community notification is observed in the vicinity of the school. The Superintendent notifies the local law enforcement agency if, in the judgment of the Superintendent, the presence of the sexual predator or habitual sex offender subject to community notification appears to be without a legitimate purpose or otherwise creates concern for the safety of the students. The law enforcement agency evaluates the situation and takes whatever action it deems appropriate. The law enforcement agency informs the Superintendent of any action taken and may provide advice regarding any additional action that the Superintendent should consider taking.

If the Superintendent receives information from the sheriff concerning a sexual predator or habitual sex offender subject to community notification, the Superintendent may inform parents, guardians and adult students that he/she has received notice that a sexual predator or habitual sex offender subject to community notification is residing, employed or attending school within the geographical region of the District and that certain information concerning the offender is public record and is open to inspection at the office of the sheriff with whom the offender has registered.

With juvenile sex offenders, the Superintendent's notification duties are the same as with adult offenders. The Superintendent provides a copy of the county sheriff's sexual offender notice to his/her staff so that they are aware of the juvenile offender's information and photograph. The Superintendent must then notify parents that the school has received notice that a juvenile sex offender is attending school (or if an adult offender, working or attending school) in the District, and direct parents who want more information to the county sheriff's office.

If the Superintendent receives information from the sheriff concerning a sexual predator or habitual sex offender subject to community notification, he/she shall not release any other information and shall direct any inquiries to the office of the sheriff with whom the offender has registered.

[Adoption date: June 6, 2016]

Revised:

LEGAL REFS.: 42 USC 14071

ORC 149.43 2151.355

> 2152.83; 2152.84 Chapter 2950

OAC 109:5-2

CROSS REFS.: GBQ, Criminal Records Check

JO, Student Records

STATEMENT OF FUND ACTIVITY

FREMONT CITY SCHOOLS

SCHEDULE 2

FUND: GENERAL FUND #001

1	II	III	IV
DESCRIPTION	Prior Fiscal Year 2018 ACTUAL	Current FY 2019 ESTIMATE	Budgeted FY July 1-June 30 2020 ESTIMATE
Beginning Unencumbered Fund Balance	\$13,661,527.00	\$8,288,765.00	\$6,590,377.00
Revenues: Property Taxes Includes Homestead/Rollback	\$12,027,309.00	\$11,902,059.00	\$12,270,696.00
Income Tax	\$8,226,163.00	\$8,431,816.00	\$8,642,611.00
Other Receipts	\$22,214,389.00	\$22,606,471.00	\$23,178,963.00
Transfers In	\$0.00	\$0.00	\$0.00
Total Resources	\$42,467,861.00	\$42,940,346.00	\$44,092,270.00
Total Expenditures & Encumbrances	\$47,840,623.00	\$44,638,734.00	\$46,098,099.00
Ending Unencumbered Fund Balance	\$8,288,765.00	\$6,590,377.00	\$4,584,548.00

FUND: PERMANENT IMPROVEMENT FUND #003

I	II.	III	IV
			Budgeted FY
	Prior Fiscal Year	Current FY	July 1-June 30
DESCRIPTION	2018	2019	2020
	ACTUAL	ESTIMATE	ESTIMATE
Beginning Unencumbered Fund			
Balance	\$617,293.00	\$5,424,782.00	\$356,107.00
Revenues: Property Taxes			
Includes Homestead/Rollback	\$731,325.00	\$731,325.00	\$731,325.00
Income Tax	\$0.00	\$0.00	\$0.00
Other Receipts	\$597,678.00	\$0.00	\$0.00
Transfers In	\$4,500,000.00	\$0.00	\$0.00
Total Resources	\$5,829,003.00	\$731,325.00	\$731,325.00
Tatal Francistras & Francischus	£4 004 E44 00	ΦE 000 000 00	\$050,000,00
Total Expenditures & Encumbrances	\$1,021,514.00	\$5,800,000.00	\$850,000.00
Ending Unencumbered Fund Balance	\$5,424,782.00	\$356,107.00	\$237,432.00
Lituing offericumbered Fulld Balance	ψυ,424,762.00	ψ550,107.00	ψ231,432.00

FUND: BOND RETIREMENT FUND #002 Budgeted FY Prior Fiscal Year Current FY July 1-June 30 **DESCRIPTION** 2018 2019 2020 ESTIMATE ACTUAL **ESTIMATE** Beginning Unencumbered Fund Balance \$921,820.96 \$7,059,316.96 \$4,004,084.48 \$2,571,728.79 \$2,571,728.79 \$2,571,728.79 Revenues: Property Taxes Includes Homestead/Rollback \$0.00 \$0.00 Income Tax \$4,333,016.95 Other Receipts \$0.00 \$0.00 \$0.00 \$0.00 Transfers In \$7,826,566.70 \$2,571,728.79 \$2,571,728.79 Total Resources \$1,689,070.70 \$5,626,961.27 \$4,195,326.00 Total Expenditures & Encumbrances \$7,059,316.96 \$4,004,084.48 \$2,380,487.27 Ending Unencumbered Fund Balance

FREMONT CITY BOARD OF EDUCATION

Regular Meeting SUMMARY December 10, 2018

Roll Call

MOTION 189-18 APPROVAL OF MINUTES

Special meetings held November 14, 2018 and November 30, 2018

MOTION 190-18 FINANCIAL MATTERS - ITEM 1

Item 1 – Approval of the November financial report

MOTION 191-18 NEW BUSINESS

MOTION 192-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10

Item 1 – Approval of resignation

Item 2 – Approval of termination during 90-day probationary period

Item 3 – Approval of appointments

Item 4 – Approval of supplemental contracts

Item 5 – Approval of resolution for supplemental duty positions

Item 6 – Approval of special event worker

Item 7 – Approval of Clinical Fellowship Year mentor

Item 8 – Approval of cook for the after school program

Item 9 – Approval of status change

Item 10 – Approval of leaves of absence

MOTION 193-18 OPERATION MATTERS – ITEM 11

Item 11 – Approval of contract with North Central Ohio Educational Service

Center

MOTION 194-18 OTHER MATTERS – ITEM 12

Item 12 – Approval of change directive and future change order for Soil

Remediation for Early Site Work at the new Lutz Elementary Site

MOTION 195-18 OTHER MATTERS – ITEM 13

> Item 13 – Approval of GMP Amendments for Atkinson Elementary School and Croghan Elementary School to the CMR Agreement with Gilbane

Company for Early Site Package

MOTION 196-18 OTHER MATTERS – ITEM 14

Item 14 – Approval of an Amendment to the Resolution for Program of

Requirements and Schematic Design Phase Submissions for the new

Ross High School

OTHER MATTERS – ITEM 15 MOTION 197-18

Item 15 – Table approval of the Rescission of the First Amendment to the Project

Agreement to remove the Storm Shelter Allowance

FREMONT CITY BOARD OF EDUCATION

Regular Meeting – Page 2

SUMMARY

December 10, 2018

MOTION 198-18 OTHER MATTERS – ITEMS 16, 17, AND 18

Item 16 – Approval of revised Policy DGA – Authorized Signatures (First Reading)

Item 17 – Approval of revised Policies GBH and JM – Staff-Student Relations

(First Reading)

Item 18 – Approval of revised Policy JHH – Notification about Sex Offenders

(First Reading)

MOTION 199-18 OTHER MATTERS – ITEM 19

Item 19 – Approval of donations

MOTION 200-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 201-18 ADJOURNMENT

Fremont City Schools Board of Education Regular Meeting Minutes December 10, 2018

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, December 10, 2018, at 6:30 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call: Shantel Laird, Board President Present

Alex Gorobetz, Board Vice-President Present
Maria D. Garza Present
Thomas Price Present
Violetta R. Rhea Present

MOTION 189-18 APPROVAL OF MINUTES

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve or amend and sign the minutes of the special meetings held November 14, 2018 and November 30, 2018.

Ayes: Price, Gorobetz, Garza, Rhea, Laird

Motion carried. 5-0

RECOGNITION OF VISITORS

Mr. Detwiler introduced Mr. Robert J. Sears and presented him with The Excellence in Education Award.

Mr. Detwiler introduced Sue Brickner and Nancicarol Woleslagel, Learning and Liberty Foundation Trustees, who announced the Learning and Liberty and Old Fort Banking Company Grades 1 and 2 Students of the Month to the following students. First Graders were: Valencia Alejandro – Atkinson, Londyn Mulligan – Croghan, Anderson Huber – Hayes, Lillyn Gabel – Lutz, Jioni Jones – Otis, Kayden Kromer – Stamm and Lillian Harder – Washington. Second Graders were: Ava Bolton – Atkinson, Bronx McKinstry – Croghan, Austin Crosser – Hayes, Bentley Colon – Lutz, Isabella Feighner – Otis, Shawn Baker – Stamm and Caroline Schwochow – Washington.

FIRST HEARING OF THE PUBLIC

None

REPORT OF THE TREASURER

None

RECOMMENDATIONS OF THE TREASURER

MOTION 190-18 FINANCIAL MATTERS – ITEM 1

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve financial matters – Item 1.

Fremont City Schools Regular Meeting – Page 2 December 10, 2018

RECOMMENDATIONS OF THE TREASURER

MOTION 190-18 FINANCIAL MATTERS – ITEM 1 (cont.)

ITEM 1. Approval of the November financial report

It is recommended that the November financial report be approved (copy on file at Birchard Public Library).

Ayes: Gorobetz, Rhea, Garza, Price, Laird Motion carried. 5-0

LEGISLATIVE LIAISON REPORT

None

COMMITTEE REPORTS

- Ms. Garza reported on the Curriculum Quality Control Committee Meeting which met on November 14, 2018.
- Mrs. King reported on the Health and Wellness Committee Meeting which met on November 1, 2018.
- Mr. Gorobetz reported on the Policy Committee Meeting which met on November 29, 2018.

MASTER FACILITIES PLANNING

None

OLD BUSINESS

None

NEW BUSINESS

MOTION 191-18 NEW BUSINESS

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to nominate Mr. Alex Gorobetz as President Pro–Tem of the Organizational Meeting and to approve the Organizational Meeting/Tax Budget Hearing scheduled for January 14, 2019 at 6:00 p.m. The Regular Board of Education Meeting to follow.

Ayes: Gorobetz, Rhea, Garza, Price, Laird Motion carried. 5-0

REPORT OF THE SUPERINTENDENT

None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 192-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10

Mr. Price, seconded by Ms. Garza, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, 8, 9, and 10.

Fremont City Schools Regular Meeting – Page 3 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 192-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 1. Approval of the following resignation

Resignation

Certified: Kay Stierwalt

Nurse

Reason: Retirement Effective: June 1, 2019

ITEM 2. Approval of the following termination during 90-day probationary period

It is recommended to terminate Natalia Pena during her 90-day probationary period, effective November 26, 2018, pursuant to Article 9 of the negotiated agreement between the Board and OAPSE Local 321.

ITEM 3. Approval of the following appointments

A. Appointments for the 2018-2019 school year:

Certified Staff Substitutes: Erica Ebert*, Jessica Garza*, Daniel Watson*, Matthew Wegert

B. Appointments for the 2018-2019 school year:

Name: Melissa Mulcahy Classified Staff: Cook (LR-1.02)

Account: General

Salary: Step 1 @ \$13.62/hr effective November 19, 2018

Support Staff Substitutes: Jessica Garza, Tonya Haubert*, Deanna Kindred, Anthony March, Amber Sidoti

^{*}Employment of the above certified substitute employees is contingent upon successful completion of all preemployment requirements and certifications.

^{*}Employment of the above classified substitute employee is contingent upon successful completion of all preemployment requirements and certifications.

Fremont City Schools Regular Meeting – Page 4 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 192-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 4. Approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	Building	<u>Duty</u>	<u>Amount</u>
Tayller Smythe	FMS	Focus Intervention Tutor	\$20.00/hr
Kathy Worley	Stamm	Focus Intervention Tutor	\$20.00/hr

ITEM 5. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	Building	<u>Duty</u>	<u>Amount</u>
Terry Abney	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
Matthew Hoffman	Ross	Outdoor Adventure Club Advisor	Volunteer

<u>Section 3</u>. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 6. Approval of the following special event worker

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

Name	<u>Position</u>	Rate
Clare Fitzpatrick (PC Student)	Lifeguard	\$9.00/hr.

Fremont City Schools Regular Meeting – Page 5 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 192-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 7. Approval of the following Clinical Fellowship Year mentor

It is recommended that the Board approves the following Clinical Fellowship Year mentor @ \$500.00 total contract effective for the 2018-2019 school year. This is a General Fund expenditure.

Jennifer Kelly

ITEM 8. Approval of the following cook for the after school program

It is recommended that the Board approves Stacey Reau for the after school program cook at Ross High School, Step 1 @ \$13.62 per hour not to exceed 1 hour per day on an as needed basis effective November 2018 to be paid from the Food Service Account.

ITEM 9. Approval of the following status change

It is recommended that the Board approves the status change of Lela Kluck from Cook (LR-1.02) Step 1 @ \$13.62 per hour to Step 5 @ \$14.93 per hour effective October 9, 2018.

ITEM 10. Approval of the following leaves of absence

Leave of absence

Classified Staff: Nanette Celek

Accts Receivable/Federal Projects Coordinator

Reason: Personal

Effective: Dec. 14, 2018-pending doctor release

Leave of absence

Classified Staff: Kimberlie Myers

Administrative Assistant Reason: Personal

Effective: Nov. 27, 2018-pending doctor release

Ayes: Price, Garza, Gorobetz, Rhea, Laird

Motion carried. 5-0

MOTION 193-18 OPERATIONS MATTERS – ITEM 11

Ms. Garza, seconded by Mr. Gorobetz, made the motion to approve operations matters – Item 11.

Fremont City Schools Regular Meeting – Page 6 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 193-18 OPERATIONS MATTERS – ITEM 11 (cont.)

ITEM 11. Approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Paraprofessional Substitute Services for the 2018-2019 school year at a rate of \$15.10 per hour. This is a Title VI-B expenditure.

Ayes: Garza, Gorobetz, Price, Rhea, Laird

Motion carried. 5-0

MOTION 194-18 OTHER MATTERS – ITEM 12

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve other matters – Item 12.

ITEM 12. Approval of change directive and future change order for Soil Remediation for Early Site Work at the new Lutz Elementary Site

The Superintendent recommends approval of a change directive, and future change order, Not To Exceed \$122,389 to remediate the soils for the building pad at the New Lutz Elementary site.

Rationale:

- 1. The Fremont City School District Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the Early Site work at the New Lutz Elementary.
- 2. It was discovered that the existing soil conditions are not conducive for construction of a building pad for the new building. This was verified by Bowser-Morner, the architects' engineering consultant.
- 3. Bowser-Morner has recommended soil remediation through the use of undercut, Geo-Grid, and Superberm to be placed at the Lutz site.
- 4. The site work schedule must be maintained to remain on track for the new building work to begin in the spring of 2019. A change directive authorizes Gilbane to continue working and remediate the soils, under the direction of Bowser-Morner, up to, or not exceeding \$122,389.
- 5. Gilbane Building Company will prepare a change order once the work is done and final costs are known. The change order will be reviewed and approved by the architect, Fremont Superintendent and Treasurer, and the OFCC Project Manager.
- 6. The Board wishes to approve and authorize execution of a change directive, and future change order, to add the soil remediation to the scope of the project in an amount not to exceed \$122,389.

Fremont City Schools Regular Meeting – Page 7 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 194-18 OTHER MATTERS – ITEM 12 (cont.)

ITEM 12. <u>Approval of change directive and future change order for Soil Remediation</u> for Early Site Work at the new Lutz Elementary Site (cont.)

The Board resolves as follows:

- 1. The change directive, and future change order, adding soil remediation to the scope of work for the New Lutz Elementary project in an amount not to exceed \$122,389, is approved, subject to the approval of the OFCC.
- 2. The Superintendent and Treasurer are authorized to sign the change directive and change order once it has been reviewed and approved by the OFCC Project Manager and the Boards Architect, SSOE.

Ayes: Gorobetz, Rhea, Garza, Price, Laird Motion carried. 5-0

MOTION 195-18 OTHER MATTERS – ITEM 13

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve other matters – Item 13.

ITEM 13. Approval of GMP Amendments for Atkinson Elementary School and Croghan Elementary School to the CMR Agreement with Gilbane Company for Early Site Package

The Superintendent recommends approval of GMP Amendments 2.1 Atkinson and 3.1 Croghan to the CMR Agreement with Gilbane Building Company for the early site package work at the new Atkinson and Croghan elementary buildings.

Rationale:

- 1. The Fremont City School District Board of education (the Board) previously approved an agreement with Gilbane Building Company (CMR) as the construction manager at risk for preconstruction stage services required for the co-funded Classroom Facilities Assistance Program.
- 2. Based upon schematic design stage drawings, specifications, and other information prepared for the project by SSOE and Munger Munger, the Board's Architects for the Elementary Schools, the CMR prepared a guaranteed maximum pricing (GMP) proposal for the Early Site Package and GMP Amendments 2.1 and 3.1, including supporting documentation and exhibits, all of which has been reviewed by the Core Team.
- 3. The CMR has modified the GMP Amendments 2.1 and 3.1 documents based upon comments from the OFCC Project Manager and will continue to make adjustments based upon additional OFFC review and comments received.

Fremont City Schools Regular Meeting – Page 8 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 195-18 OTHER MATTERS – ITEM 13 (cont.)

ITEM 13. Approval of GMP Amendments for Atkinson Elementary School and Croghan Elementary School to the CMR Agreement with Gilbane Company for Early Site Package (cont.)

- 4. The Fremont City School District superintendent recommends approval of GMP Amendments 2.1 and 3.1 documents provided by the CMR, in substantially the same form, subject to approval by the OFCC, which includes:
 - 2.1– Early site package work at the new Atkinson elementary building, GMP amount of \$612,977, of which \$589,193.50 is co-funded and \$23,783.50 is locally funded and which increases the total amount of the Contract Sum included in the CMR agreement by that amount.
 - 3.1– Early site package work at the new Croghan elementary building, GMP amount of \$551,613, of which \$530,210.42 is co-funded and \$21,402.58 is locally funded and which increases the total amount of the Contract Sum included in the CMR agreement by that amount.

Fremont City School District Board resolves as follows:

- 1. The GMP Amendments No. 2.1 and 3.1 to the CMR Agreement with Gilbane Building Company for Early site package work at the new elementary buildings is approved in the amount of \$1,164,590 of which \$1,119,403.92 is co-funded and \$45,186.08 is locally funded, subject to final approval by the OFCC.
- 2. The Board President, Superintendent, and Treasurer are authorized to sign GMP Amendments 2.1 and 3.1 in the final version, after review and approval for OFCC, and any related documents.

Ayes: Price, Gorobetz, Garza, Rhea, Laird Motion carried. 5-0

MOTION 196-18 OTHER MATTERS – ITEM 14

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve other matters – Item 14.

ITEM 14. <u>Approval of an Amendment to the Resolution for Program of Requirements and</u> Schematic Design Phase Submissions for the new Ross High School

The Fremont City School District superintendent recommends approval of an Amendment to the resolution approving the POR/SD phase submissions for the New Ross High School.

Fremont City Schools Regular Meeting – Page 9 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 196-18 OTHER MATTERS – ITEM 14 (cont.)

ITEM 14. Approval of an Amendment to the Resolution for Program of Requirements and Schematic Design Phase Submissions for the new Ross High School (cont.)

Rationale:

- 5. The Fremont City School District Board of education (the Board) previously approved the POR/SD phase submission, in the amount of \$54,639,779, for the New High School.
- 6. The POR/SD phase submission was approved based on reconciled estimates stating \$45,665,575.78 to be co funded and \$8,974,203.41 to be locally funded. After further review of the estimates, including the Abatement and Demolition numbers of the existing Fremont High School and the locally funded Performing Arts Center (PAC) portion, had not been properly captured to calculate the locally funded amount, therefore causing the locally funded amount to decrease, and the co funded amount to increase in the separate Abatement and Demolition project;
- 7. This Amendment to Resolution X, establishes that all costs for the PAC in the New High School will be locally funded (LFI) by the Board. The estimated amounts at POR/SD phase would now be split \$45,665,575.78 co-funded and \$8,805,857.54 locally funded

Fremont City School District Board resolves as follows:

- 3. The Amendment to the POR/SD phase submission is approved in the amount of \$54,471,443.32, of which \$45,665,575.78 is co-funded, and \$8,805,857.54 is LFI, subject to final approval by the OFCC.
- 4. The Board President, Superintendent, and Treasurer are authorized to sign the Amendment in the final version, after review and approval for OFCC, and any related documents.

Ayes: Gorobetz, Price, Garza, Rhea, Laird Motion carried. 5-0

MOTION 197-18 OTHER MATTERS – ITEM 15

Ms. Laird, seconded by Mr. Gorobetz, made the motion to table other matters – Item 15.

ITEM 15. Consider approval of the Rescission of the First Amendment to the Project Agreement to remove the Storm Shelter Allowance

It is recommended that the Board approve the Rescission of the First Amendment to the Project Agreement to remove the Storm Shelter Allowance and return to the original project budget.

Ayes: Laird, Gorobetz, Garza, Price, Rhea Motion carried. 5-0

Fremont City Schools Regular Meeting – Page 10 December 10, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 198-18 OTHER MATTERS – ITEMS 16, 17, AND 18

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve other matters – Items 16, 17, and 18.

ITEM 16. Approval of revised Policy DGA – Authorized Signatures (First Reading)

It is recommended that the Board of Education approves revised Policy DGA – Authorized Signatures (see attached).

ITEM 17. Approval of revised Policies GBH and JM – Staff-Student Relations (First Reading)

It is recommended that the Board of Education approves revised Policies GBH and JM – Staff-Student Relations (see attached).

ITEM 18. Approval of revised Policy JHH – Notification about Sex Offenders (First Reading)

It is recommended that the Board of Education approves revised Policy JHH – Notification about Sex Offenders (see attached).

Ayes: Gorobetz, Rhea, Garza, Price, Laird

Motion carried. 5-0

MOTION 199-18 OTHER MATTERS – ITEM 19

Mrs. Rhea, seconded by Ms. Garza, made the motion to approve other matters – Item 19.

ITEM 19. Approval of donations

<u>Donor</u> :	Item:	<u>Value</u> :	Donated To:
Anonymous	Boyd's Bears & Figurines	not listed	Atkinson PTO Santa Shop
Carmeuse Lime	Perfect Attendance Awards	\$400.00	Atkinson PTO
Mrs. Stu Hull	Figurines and Plates	not listed	Croghan School Snow Flake Shop
Rivers of Living Water	Assorted School Supplies	not listed	Croghan Elementary School
SCORTA	Dictionaries	not listed	FCS - 3 rd Grade Students
Walmart	Day Planners	\$150.00	FMS Staff & Students
Barbara Ziebold	Violins, Bows, Cases	\$4410.00	FMS Orchestra (see attached)
Tom Sheasby	Beanbag chair, books	not listed	Lutz Elementary school
Walmart	Misc. Jewelry and Hair Ties	not listed	Otis School
Brian Shupe	Monetary Donation	\$50.00	Outdoor Adventure Club
State Farm	Monetary Donation	\$50.00	Outdoor Adventure Club
John Calhoun	Sax Case	\$160.00	Ross High Band Dept.
John Calhoun	Clarinet Mouth piece	\$160.00	Ross High Band Dept.
Share and Care	2 Graphing Calculators	\$200.00	Ross High School

Ayes: Rhea, Garza, Gorobetz, Price, Laird

Motion carried. 5-0

Fremont City Schools
Regular Meeting – Page 11
December 10, 2018

SECOND HEARING OF THE PUBLIC

 Mr. Jan Sorg, 212 Briarwood Drive, asked a question about the Student Communications Policy and how it pertained to Athletics.

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

None

MOTION 200-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mr. Gorobetz, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 8:10 p.m. The Board returned to Regular Session at 9:14 p.m.

Ayes: Laird, Gorobetz, Garza, Price, Rhea Motion carried. 5-0

MOTION 201-18 ADJOURNMENT

Mr. Price, seconded by Mr. Gorobetz, made the motion to adjourn the regular board meeting at 9:15 p.m.

Ayes: Price, Gorobetz, Garza, Rhea, Laird Motion carried. 5-0		
APPROVED:		
	President	
Date:	Treasurer	

FREMONT CITY BOARD OF EDUCATION

Special Meeting SUMMARY December 12, 2018

Roll Call

MOTION 202-18 OTHER MATTERS – ITEM 1

Item 1 – Approval of the Rescission of the First Amendment to the Project Agreement to remove the Storm Shelter Allowance

MOTION 203-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 204-18 OPERATION MATTERS – ITEM 1

Item 1 – Approval to terminate the agreement with Golden Gate Financial Services

MOTION 205-18 ADMININSTRATIVE ACTION – ITEM 1

Item 1 – Approval of administrative appointment

MOTION 206-18 ADJOURNMENT

Fremont City Schools Board of Education Special Meeting Minutes December 12, 2018

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Wednesday, December 12, 2018 for a special meeting at 12:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call: Shantel Laird, Board President Present

Alex Gorobetz, Board Vice-President Present
Maria D. Garza Present
Thomas Price Absent
Violetta R. Rhea Present

FIRST HEARING OF THE PUBLIC

None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 202-18 OTHER MATTERS – ITEM 1

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve other matters – Item 1.

ITEM 1. <u>Approval of the Rescission of the First Amendment to the Project Agreement to remove</u> the Storm Shelter Allowance

It is recommended that the Board approve the Rescission of the First Amendment to the Project Agreement to remove the Storm Shelter Allowance and return to the original project budget.

Ayes: Rhea, Gorobetz, Garza, Laird

Motion carried. 4-0

SECOND HEARING OF THE PUBLIC

• None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

None

MOTION 203-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mr. Gorobetz, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 12:03 p.m.

The Board returned to Regular Session at 12:39 p.m.

Aves: Laird, Gorobetz, Garza, Rhea

Motion carried, 4-0

Fremont City Schools Special Board Meeting – Page 2 December 12, 2018

MOTION 128-18 OPERATIONS MATTERS – ITEM 1

Ms. Laird, seconded by Mr. Gorobetz, made the motion to approve operations matters – Item 1.

ITEM 1. Approval to terminate the agreement with Golden Gate Financial Services

It is recommended that the Board terminate the agreement for Consulting Services with Golden Gate Financial Services.

Ayes: Laird, Gorobetz, Garza, Rhea Motion carried. 4-0

MOTION 205-18 ADMININSTRATIVE ACTION – ITEM 1

Ms. Laird, seconded by Mrs. Rhea, made the motion to approve administrative action – Item 1.

ITEM 1. Approval of the following administrative appointment

It is recommended that the Board approves the contract to hire Cajon Keeton, Assistant Treasurer, at an hourly salary of \$70.00 per hour commencing on December 1, 2018 and ending on July 31, 2019.

Ayes: Laird, Rhea, Garza, Gorobetz Motion carried. 4-0

MOTION 206-18 ADJOURNMENT

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to adjourn the special board meeting at 12:45 p.m.

Ayes: Rhea, Gorobetz, Garza, Laird Motion carried. 4-0		
APPROVED:		
	President	
Date:	Treasurer	